



Minimum Qualifications and Local Standards

*Board Approval: June 3, 2009
Revised: 12/9/16*; 10/20/16***

Disciplines with Local Standards

Administration of Justice

Bachelor's degree in administration of justice, criminal justice, criminology, law enforcement, police science or public administration, with a minimum of 24 semester units of coursework in criminal justice, from an accredited college or university; AND a minimum of ten (10) years of full-time paid professional work experience in a public, general service, law enforcement agency at the state or local level within the past five (5) years.

Law degrees (LL.B, LL.M, J.D. and S.J.D.) are NOT considered equivalent to the above degrees.

Anthropology

Master's or Ph.D. in anthropology or archaeology OR the equivalent.

Athletic Training

Master's degree in athletic training, kinesiology, physical education, exercise science, physiology of exercise, adapted physical education, health education, dance, life sciences, recreation, or physical therapy, OR the equivalent; AND is a certified athletic trainer (ATC).

Broadcasting Technology

Bachelor's degree in a related field and two years of experience.

Counseling

Master's in counseling, rehabilitation counseling, clinical psychology, counseling psychology, guidance counseling, educational counseling, social work, career development, marriage and family therapy, or marriage, family and child counseling, OR the equivalent; AND a minimum of six months of counseling experience in an educational setting to represent a minimum of 450 hours which may include paid or unpaid field work.

Dental Hygiene**

California RDH license, with expanded duties, or a DDS license; AND Bachelor's degree or higher from a college or university accredited by an agency by the U.S. Department of Education or Council for Higher Education Accreditation.

Economics

Master's in economics or the equivalent.

Engineering Support

Bachelor's degree or higher in engineering technology and two years of experience OR Associate in Arts degree in engineering design technology and six years of experience OR the equivalent.

English

Master's degree or MFA or PhD. or ABD in English, literature, comparative literature, or composition; OR Bachelor's in any of the above AND Master's in linguistics or creative writing; OR the equivalent.

Paralegal (Legal Assisting)*

A JD from an ABA approved law school; OR a JD from a California State Bar accredited law school AND an active member of the California State Bar with at least 2 years of related work experience as an attorney; OR graduation from ABA approved paralegal program AND a BA or BS degree AND at least 2 years of related work experience as a paralegal after graduation from an ABA approved paralegal program.

Psychology

Master's or PhD in psychology OR the equivalent

Real Estate

Any Bachelor's degree and two years of experience, OR any associate degree and six years of experience; AND a current salesperson's real estate license, a broker's license or an appraisal license.

NOTE: Any discipline not included on this list follows the State Minimum Qualifications

[\(Click here to view the State Minimum Qualifications\)](#)
