BP 3420 EQUAL EMPLOYMENT OPPORTUNITY

References:
Education Code, Sections 87100 et seq.;
Title 5, Sections 53000 et seq.;
ACCJC Accreditation Standard III.A.11

The Board of Trustees supports the intent set forth by the California Legislature to assure that effort is made to build a community in which opportunity is equalized and community colleges foster a climate of acceptance with the inclusion of faculty and staff from a wide variety of backgrounds. It supports diversity in the academic environment which fosters cultural awareness, mutual understanding, respect, harmony, and suitable role models for students. The Board of Trustees will continuously promote equal employment through the District’s Equal Employment Opportunity (EEO) Plan and its equal employment opportunity and educational programs.

The District’s Diversity and Equal Employment Opportunity Advisory Committee (DEEOAC) will develop the District’s EEO Plan under the direction of the President/Superintendent, and with input from all college constituent groups, for review and adoption by the Board of Trustees. This plan shall comply with the Education Code and Title 5 requirements that are from time to time modified or clarified by judicial interpretation. This plan shall be completed no later than the date specified by the state Chancellor’s Office.

Office of Primary Responsibility: Vice President, Human Resources

Date Adopted: February 2, 2011
(Replaces former Cerritos College Policy 7033)