## OFFICIAL MINUTES

### Cerritos College

**Faculty Senate**

**Minutes**

4-22-08

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**Guests:** Jo Ann Higdon, Dr. Stephen Johnson, Dr. Connie Mayfield, Mark Fronke, Georgia Well, David Betancourt, Dr. Dan Smith, Kimberly Rosenfeld, Lee Krichmar, Bob Chester, Jan Connal, Mario Morales, Karen Welliver, Francie Quaas-Berryman, Stephanie Murguia, Carolyn Chambers, Hagop Najarian, M.L. Bettino, Rich Cameron, Cynthia Kastan, Jeanine Prindle, Kay Follett, Preston Hampton, Tim Kyllingstad, Robert Riffle
CALL TO ORDER AND PLEDGE OF ALLEGIANCE

The meeting began at 11:05 a.m. The flag salute was led by Senator Breit (Fine Arts/Communication).

MINUTES

Motion: It was moved by Senator Wilson (SEM) and seconded by Senator Breit to approve the minutes of 4/8/08.

Action: Motion was unanimously approved save one abstention.

ANNOUNCEMENTS/INFORMATION ITEMS

Outstanding Senator of the Year

Nominations accepted today. Elections are scheduled for 4/29/08. Presentation is scheduled for 5/6/08.

Senator Namala’s Student Conference Update

Senator Juntilla (Liberal Arts) announced that Senator Namala’s (Humanities/Social Science) student did very well at the undergraduate student research conference. The conference, which is open to all undergraduate students—not just honors students—attracted about 3000 students. Senator Juntilla thanked Senator Namala for preparing his student so well, and the rest of the Senate applauded him for a job well done.

Information Technology Master Plan

The Director of Information Technology, Lee Krichmar, provided the latest version of the IT Master Plan. President Reece asked the senators to get back to Ms. Krichmar with comments, concerns, and ideas.

Developmental Education Plan

Dr. Jan Connal and Professor Francie Quaas-Berryman provided a brief update regarding the developmental education plan. They distributed copies of the proposed plan, which outlines operational coordination of the plan as well as faculty development. Dr. Connal thanked the Senate for its support, and acknowledged the work of the committee members. She reported that the committee has received a lot of input, and they believe the plan is a good first start. The intent is to establish some positions and working procedures coordinating developmental education, as well as professional development with respect to developmental education. The plan will go to the Chancellor’s office on May 1st. It will be updated annually. There are categorical funds associated with enacting the plan; an annual expenditure report must be submitted. Professor Quaas-Berryman expressed a desire to see a lot of faculty getting involved, as it will not just be about what the committee does, but about a campus wide effort. She stressed that it is about the students, and not about developmental classes.

Professor Quaas-Berryman informed the body that the committee meets on the first and third Tuesdays of each month at 2:00 p.m., usually in the faculty resource center in the library. President Reece noted that the
meetings are open to anyone. He indicated that the plan is fluid, that there is a long way to go, and that anyone who wants to get involved should feel free to contact him, Dr. Connal or Professor Quaas-Berryman.

ASCCC Spring Plenary Session

Senators Soden (Business Education), Moriarty (Business Education), and Jensen (HPEA) attended the state Academic Senate plenary session last week.

Senator Moriarty reported that she did not hear any good news about the budget, and that more information will come out in May. She also reported that she attended a session on the compressed calendar. She learned that many of the campuses have moved to a compressed calendar. She noted that math and science faculty usually do not like it at first, but that they seem to like it after the first year or so.

Senator Soden reported that she attended an interesting session on basic skills. She also attended a session on textbook affordability. She noted that the state is pushing for greater use of used books and book rental programs. Santa Rosa Junior College has implemented a rental program. She shared the suggestion that faculty keep their books for at least two years, and that they make edition changes only if crucial. Senator Soden also served as the college’s representative during the resolution session, which she found interesting. She even intimated to do it again!

Senator Jensen attended the session in which the disciplines list and eminence were discussed. She reported that the majority of campuses indicated that they do not incorporate the use of eminence, as it is difficult to define. She noted that they also do not grant single subject (course) eminence, and that there cannot be equivalencies for just one class. Senator Jensen explained that eminence is linked to equivalency. She used Tiger Woods as an example of someone for whom eminence could not be granted, because he does not have any college degree.

Forensics Team

Senator Sparks (Liberal Arts) announced that the forensics team attended the Phi Rho Pi national tournament in Chicago last week and did very well. The team earned three silver medals in debate. One of our students (Tariq Bruno) earned top honors in extemporaneous speaking. He also earned the peer award for the best LD (Lincoln-Douglass) debater. The team took fifth place overall, and earned the bronze for debate team sweepstakes.

SABBATICAL LEAVE COMMITTEE UPDATE

Chair of the Sabbatical Leave Committee, Professor Kimberly Rosenfeld, provided the Senate with an update. Professor Rosenfeld handed out summaries of the seven reports they received. The faculty who went on sabbatical during the 2006-2007 academic year mostly took classes or travelled. The committee has asked two of them (Kimberly Duff and Georgia Well) to share their reports with the Board of Trustees. Electronic copies of reports are being collected so that faculty can access them online as well as through the library. The reports may be accessed via the forms page. See www.cerritos.edu/slc for more information.

Professor Rosenfeld reported that the restructured calendar worked out well, and that the committee only received positive feedback. The intent to apply forms for a 2009-2010 sabbatical were sent via email. They are due today. The committee has set up two orientations for potential applicants:
Thursday, May 1st at 11:00 a.m., and Wednesday, May 7th at 2:00 p.m.
Both orientations will be held in SS-136. Professor Rosenfeld also reported that the revised section on sabbatical leave has been updated. She further reported that due to one of the original applicants for a 2008-2009 leave dropping out, Professor Ana Torres-Bower will no longer be an alternate, and will be able to take a sabbatical leave.

SENATE DISCUSSION
Nomination of Officers

President Reece recapped nominations for officers of the Senate that were offered last week:
- Bryan Reece for President (Nomination by Trager; second by Johnson)
- Debra Moore for Vice President (Nomination by Soden; second by Sparks)
- Traci Ukita for Secretary (Nomination by Obasohan; second by Soden)

President Reece asked if there were any other nominations. There were none.

Motion: It was moved by Senator Sparks and seconded by Senator Johnson (Technology) that all three nominees be accepted by acclamation.

Action: Motion approved unanimously.

Nominations of Outstanding Senator of the Year

It was suggested, to resounding applause from the senators, that the guideline of not nominating anyone from the Senate executive board be disregarded and President Reece be nominated. Senators Obasohan and Ukita were also nominated.

President Reece indicated that additional nominations can be put forth at the next meeting. Voting will also take place next week.

Campus Transformation Committee

President Reece explained that the Campus Transformation Committee (CTC) is not a Senate committee, but a college shared governance committee that helps design and guide the general building plan for the campus. President Reece shared his opinion that the committee is in a crisis, and stressed the importance of not putting things on hold while dealing with the campus’ current leadership crisis. He invited the dean of the Fine Arts/Communication division, Dr. Connie Mayfield, to read the statement she read into the record at the 4/9/08 Board of Trustees meeting (a video of her reading is available on the Talon Marks website) to provide context to the discussion.

After reading her statement, Dr. Mayfield, who sits on the CTC, reported that the comments were disputed at last week's CTC meeting. Dr. Mayfield firmly stated that she stands by them as truthful and accurate. Another member of the CTC explained that at the last meeting he asked Vice President Farmer if Dr. Mayfield's statements were true, and VP Farmer said they were not. However, in response to a question about whether or not buildings on the master plan were moved during the meetings to which Dr. Mayfield refers in her statement, VP Farmer confirmed that they were. It was also pointed out that none of the five people involved in the meetings
to which Dr. Mayfield referred had been at the college more than two years—most less than one year.

Vice President Higdon, who has played a leadership role on the CTC, presented information and fielded numerous questions and comments. She distributed a list of meetings that took place between 6/8/06 and 10/17/07 that pertain to the theatre and the master plan. She explained the circumstances behind the plan for the theatre building. The theatre was originally proposed as a renovation. It was determined that it would make more sense to have a new building. The Chancellor’s office at first said it would not give money for a new building, however, a specialist came down to look at the building and determined that a new building would be justified. Vice President Higdon indicated that they had to move quickly to come up with a final project proposal (FPP) by July 1 of that year (2006). She noted that there were at least two meetings that included a small group of people: 6/15/06 and 6/22/06. She also pointed out that it was discussed at the CTC meeting on 7/20/06, during which considerable time was spent talking about the domino effect, and a three dimensional presentation was shown. There was a meeting with the Fine Arts/Communication division on 8/29/06. There were two campus forums on 8/31/06, and not many negative comments other than concerns about parking and visibility of the building were offered at the forums. The plan was discussed at another CTC meeting on 9/13/06, and was approved at the 10/4/06 Board meeting.

In response to a question posed by President Reece as to whether or not a vote was ever taken to approve the master plan, VP Higdon explained that there was not, and that the committee tried to arrive at decisions by consensus. She also identified people who were members of the CTC at the time, and who specifically attended the CTC meeting in July of 2006. Vice President Higdon stated that the audio of the meeting is available in her office and offered to let anyone listen to it.

This item was discussed for the remainder of the meeting (approximately 40 minutes). Various senators, and other faculty and staff shared observations, concerns, and suggestions throughout.

- The deans fully support Dr. Mayfield’s statement.
- The chair of the theatre department was not consulted about the placement of the theatre. The department faculty do not believe the location of the theatre as currently planned is the best location for it.
- The Fine Arts/Communication faculty fully support Dr. Mayfield, and believe she has done a tremendous job in representing the division.
- The FPP was sent to the Chancellor’s office on 7/1/08. The CTC meeting, Fine Arts/Communication division meeting, the campus forums, and Board approval all took place after the proposal had already been submitted.
- In response to comments about the location of the theatre, VP Higdon shared some of the advantages of the location, such as parking. And, in response to a question about when the location was decided, VP Higdon indicated she was not sure of the exact date of when the location of the building was submitted to the Chancellor’s office.
- It is a big concern that buildings were moved around without consulting the people who would be in the building. Vice President
Higdon emphasized that the plan is a living document that is revisited every year.

- It was not communicated until recently that the FPP locked in the building to a particular location. Should have been told there would be a drop dead date. The impression was that there would be an opportunity to discuss the location of the buildings.
- The plan has fallen apart because there is not consensus. Information has been moved around, hidden, and not correctly given. If people who have been diligently engaged in the process cannot get information, who can? The administration will not come clean. Several divisions are very frustrated with the plan. People are engaged when information is given and input is solicited. The CTC needs to get back on track with everyone getting the information they need. President Reece indicated that he is still getting complaints about not being able to get information.
- With so many people on the CTC, it will be interesting to see if anything gets done. Suggest divisions vote on if they are willing to give up the 30 million from the state to move the theatre building.
- The problem is that it is hard to trust people.
- In response to a comment about the timing of the decision about the placement of the theatre, Dr. Mayfield shared her recollection that there was a three dimensional model she viewed at the 6/22/06 meeting that showed the placement of the theatre.
- The master plan no longer includes an amphitheatre for student use. Student space has been taken away without replacement. Students would still like an amphitheatre or something like it.
- Decisions are being made by one person. Vice presidents are not making the decisions. Neither Vice President Higdon nor Robert Riffle are control freaks.
- PE department has been very vocal, and put a lot of effort into passing the bond. Should have taken the bond money, gone forward with the original plan, and then gone after state money and a second bond.
- It does not sound like there is a consistent message from the administration. It looks like there have been rash decisions made without getting input from stakeholders, which permeates mistrust of other decisions. The sooner there is transparency, the sooner trust can begin to be rebuilt.
- The problems are known. Need to stop talking about the problems and figure out how to solve them. Do we start over? Can we tweak the plan? Need to find solutions now.
- There is a crisis in leadership in the CTC. Suggest CTC members look at how to replace the leadership of the CTC. A combination of a Board member and a faculty member? The current leadership of the committee cannot be trusted.

Senator Ernest, who has been very involved with CTC from the beginning, shared his view of what is wrong with the master plan. He pointed out a variety of problems including the corner parking lot, location of the water feature, no amphitheatre, no art gallery visibility, the child development center, etc. Earlier in the discussion, he also provided detailed information about parking spaces, which demonstrated that the current plan would incorporate a lot more spaces than what would be required based on 28
thousand students.

President Reece indicated that Senate leadership will come up with a plan for a new approach to present at the next Senate meeting.

ADJOURNMENT

The Senate adjourned at 12:30 p.m.

Minutes respectfully submitted by Faculty Senate Secretary, Traci Ukita.

**OFFICIAL MINUTES APPROVED BY THE FACULTY SENATE 4-29-08**

For further details of the meeting, audio recordings are available in the Faculty Senate office located in the Office of Academic Affairs.

NEXT SENATE MEETING
TUESDAY, APRIL 29, 2008
11:05 A.M.
BOARD ROOM

Faculty Senate Office Hours: 8:00 a.m. – 5:30 p.m. Monday through Thursday and 8:00 a.m. to 3:30 p.m. Friday.

Dr. Bryan Reece  
President  
Ext. 2219

Debra Moore  
Vice President  
Ext. 2418

Dodie O'Donnell  
Faculty Senate Clerk  
Ext. 2217

Traci Ukita  
Secretary  
Ext. 2592

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