Mary Anne welcomed the committee and thanked them for their participation.

Amna Jara motioned to approve the October 28, 2014 minutes with revisions. April Griffin seconded the motion, all approved.

Dr. Gularte passed out District Policy 7365 to the committee. The recommended changes were identified by Dr. Gularte and reviewed by the committee.
- Line 15-19 be moved to collective bargaining
- Line 35-36 identifies the disciplinary action
- Line 55 – Number 10 was added: Conviction of controlled substance offense as defined in Education Code Section 87011.
- Amna Jara motioned that the policy go to Coordinating Committee. Norma Rodriguez seconded the motion.

Dr. Kristi Blackburn was invited by the committee to join in the climate survey discussion continued from the last meeting. Dr. Blackburn suggested a taskforce be formed, Amna Jara, April Griffin and Norma Rodriguez volunteered for the task force. The goal of the taskforce will be to craft questions for the employee survey. Mr. Morris has a list of questions he will forward to Dr. Blackburn.
The Diversity Newsletter item was tabled for the next meeting.

Meeting Adjourned at 10:47 a.m.

The next meeting is scheduled for December 9, 2014.