living in the unit member's immediate household, or any relative living in the unit member's immediate household.

19.2 A unit member shall be granted a paid bereavement leave of three (3) work days for a death of the following family members: mother-in-law, father-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, grandfather, grandmother, nieces, nephews, foster parents in lieu of father or mother, foster children, or former legal guardian, or legal ward living in the employee's immediate household or any relative living in the employee's immediate household.

19.3 A faculty unit member must complete and submit the appropriate leave form and sign the Absence Certification form. If necessary, the faculty unit member's dean or area administrator supervisor may submit the form in the faculty member's absence, and submit the requested certification in order to be granted paid bereavement leave.

19.4 Exceptions to the Article may be granted upon review and approval of the President/Superintendent or designee.

19.5 A day is defined as any day in which central administrative offices of the District are open for business.

New Language—Agreed on September 13, 2012

ARTICLE 19: BEREAVEMENT LEAVE

19.1 A unit member shall be granted a paid bereavement leave of five (5) work days for a death of a member of the unit member's immediate family.

19.1A Immediate family for the purposes of this section includes: father, mother, brother, sister, spouse, registered domestic partner (as defined in California Family Code Section 297), child (biological, adopted, foster), grandchild, mother-in-law, father-in-law, daughter-in-law, son-in-law, stepfather, stepmother, stepson, stepdaughter, legal ward living in the unit member's immediate household, or any relative living in the unit member's immediate household.

19.2 A unit member shall be granted a paid bereavement leave of three (3) work days for a death of the following family members: brother-in-law, sister-in-law, grandfather, grandmother, nieces, nephews, foster parents in lieu of father or mother, or former legal guardian.

19.3 A unit member must confirm and sign the Absence Certification form. If necessary, the unit member's dean or area administrator may submit the form in the unit member's absence.

19.4 Exceptions to the Article may be granted upon review and approval of the President/Superintendent or designee.

19.5 A work day is defined as any day in which central administrative offices of the District are open for business.