Cerritos Community College District and Cerritos College Faculty Federation

Tentative Agreement

Discussed September 4, 2012
Final Proposal Presented September 13, 2012, to CCFF

Current Language:
ARTICLE 16: LEAVE FOR BIRTH OF A CHILD

A faculty unit member shall be allowed a one (1) day paid leave-of-absence from regularly assigned duty for the birth of a child of the wife, of the daughter or of the daughter-in-law of the faculty member. Such leave shall be allowed on the occasion of the birth or for necessary purposes directly related to the birth of the child.

Proposed Language by District 9/4/12, and revised per discussion between District and CCFF Negotiation Teams on 9/4/12:

ARTICLE 16: LEAVE FOR BIRTH OR ADOPTION OF A CHILD

16.1 A faculty-unit member shall be allowed a one (1) day paid leave-of-absence from regularly assigned duty for the birth or adoption of a child of the his or her wife, domestic partner (as defined by California Family Code, Section 297), of the daughter, son, or of the daughter-in-law of the faculty unit member. Such leave shall be allowed on the occasion of the birth or adoption or for necessary purposes directly related to the birth or adoption of the child. The leave shall be taken within one week of the birth or adoption.

16.2 A unit member must complete and submit confirm and sign the appropriate leave Absence Certification form.

Final Language—Agreed on September 13, 2012

ARTICLE 16: LEAVE FOR BIRTH OR ADOPTION OF A CHILD

16.1 A unit member shall be allowed a one (1) day paid leave-of-absence from regularly assigned duty for the birth or adoption of a child of his or her wife, domestic partner (as defined by California Family Code, Section 297), daughter, son, or daughter-in-law. Such leave shall be allowed on the occasion of the birth or adoption or for necessary purposes directly related to the birth or adoption of the child. The leave shall be taken within one week of the birth or adoption.

16.2 A unit member must confirm and sign the Absence Certification form.

9/13/12
4:33p
M.L.

9/12/12
4:31pm

9/13/12
4:31p

Erase and rewrite