

APPENDIX C

Changes in Salary Provisions for Hourly Unit Employees

CSEA and the District agree that with the revisions to Articles 5.2, 5.3, and 5.4 of the Collective Bargaining Agreement effective July 1, 1998, the following changes in salary provisions for hourly unit employees shall be implemented and included as Appendix C to the Bargaining Agreement:

1. Abolish the existing Regular Classified Hourly Salary Schedule as contained in Appendix B of the Collective Bargaining Agreement effective July 1, 1998.
2. Effective July 1, 1998, place the job classifications from the abolished Regular Classified Hourly Salary Schedule on the Classified Salary Schedule Basic Plan in Appendix B at salary range placements for such classifications as follows:

JOB CLASSIFICATION	SALARY RANGE PLACEMENT
Aide – General (Clerical)	3
Aide – General (Laboratory)	3
Aide – General (Traffic Control Officer)	3
Aide – Special (Accompanist)	25
Aide – Special (Lead Traffic Control Officer)	13
Aide – Special (Learning Resource Center)	19
Aide – Special (Micro Technician)	3
Aide – Special (Physical Fitness Laboratory)	23
Aide – Special (Physics Laboratory)	23
Cafeteria Workers	
Banquet Chef	36
Cashier – Cafeteria Worker	12
Cook – Cafeteria	19
Dishwasher – Potwasher	8
Fry Cook	12
Head Cashier	16
Porter	5
Window Cashier, Cafeteria	3
Enterprise Workers	
Enterprise Worker/Stock Clerk	2
Snack Bar Worker/Cashier	1
Music Library Assistant	35
Publicity Aide	21

3. Effective July 1, 1998, incumbent unit employees shall be placed on the appropriate range for their job classification as specified in Item #2 above, and on the appropriate column of the Classified Salary Schedule Basic

Plan commensurate with the employee's column placement in effect as of July 1, 1998 (not to exceed Column C of the schedule).

4. Effective July 1, 1999, all incumbent hourly unit employees shall be eligible for advancement to the next column on the salary schedule in accordance with the paid service requirements as specified in Article 5.3.2. Such employees shall be eligible for advancement to the next available column on the salary schedule on an annual basis effective each subsequent July 1, thereafter, until reaching the maximum column (Column E) in accordance with the paid service requirements as specified in Article 5.3.2.
5. Incumbent hourly unit employees who are regularly assigned to work forty (40) hours per week shall continue to be paid on an hourly rate basis through the end of their work assignments during the 1998-99 fiscal year. These employees shall be converted to full-time employees on a monthly salary basis effective at the beginning of the employee's work assignment in the 1999-2000 fiscal year. Such employees shall be eligible for advancement across the columns on the salary schedule in accordance with the provisions as specified in Item #4 above.
6. CSEA agrees that application of the provisions of Articles 5.3 and 5.4 of the Collective Bargaining Agreement prior to July 1, 1998, shall not be the subject of a grievance.