

1 **ARTICLE 1: RECOGNITION**

2 1.1 The Board recognizes CSEA as the sole and exclusive bargaining agent for
3 classified employees occupying classes listed in Appendix A, attached and
4 incorporated as a part of this Agreement. CSEA, in turn, recognizes the Board
5 as the duly elected representative of the people and agrees to negotiate
6 exclusively with the Board through the provisions of the Rodda Act. Negotiations
7 between CSEA and the District shall be conducted only by representatives as
8 designated by each of the respective parties. New classifications created or
9 positions added to classes shall be subject to negotiations between the District
10 and CSEA to determine if they are to be included in the unit. Disputed cases
11 shall be submitted to the Public Employment Relations Board and shall not be
12 subject to grievance procedures contained in this Agreement.

13 1.2 The above recognition is given for the purpose of bargaining within the scope of
14 Government Code Chapter 10.7, Section 3543.2 which states for classified
15 employees:

16 The scope of representation shall be limited to matters relating to wages,
17 hours of employment, and other terms and conditions of employment.
18 "Terms and conditions of employment" mean health and welfare benefits
19 as defined by Section 53200, leave and transfer policies, safety conditions
20 of employment, procedures to be used for the evaluation of employees,
21 organizational security pursuant to Section 3546, and procedures for
22 processing grievances pursuant to Sections 3548.5, 3548.6, 3548.7, and
23 3548.8. All matters not specifically enumerated are reserved to the
24 District and may not be a subject of meeting and negotiating, providing
25 that nothing herein may be construed to limit the right of the District to
26 consult with any employees or employee organization on any matter
27 outside the scope of representation.
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