

1 **ARTICLE 16: JURY DUTY LEAVE**

2 16.1 The District agrees to grant to unit employees regularly called for jury duty in the
3 manner provided by law, leave of absence without loss of pay for time the
4 employee is required to perform jury duty during the employee's regular workday.
5 If jury duty at a particular time is disruptive or a hardship on the operation of the
6 District, the District may request a deferment for the employment to a more
7 convenient time mutually acceptable to the District and employee.

8 16.2 Unit employees, so called for jury duty, must notify the District of service date(s)
9 upon receiving said notice from officers of the court. The District shall grant such
10 leave with pay up to the amount of the difference between the employee's
11 regular earnings and any amount he/she receives as juror's fees.
12 Employees are required to return to work during any day or portion thereof as
13 certified by Court Clerk in which jury duty services are not required. If an
14 employee is required to serve on jury duty for four (4) hours or more on a
15 workday, the employee shall not be required to render services of his/her regular
16 assignment on said day. The District may require verification of jury duty time
17 prior to or subsequent to providing jury duty compensation.
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