

1 **ARTICLE 20: UNAUTHORIZED LEAVE**

2 20.1 Upon employment by the District, the unit employee agrees to render specified
3 services for an agreed-upon salary. Said services are to be provided by the
4 employee unless that employee is absent as authorized by State law or by
5 authorized leave provisions of this Agreement.

6 20.2 It is agreed that a unit employee who is absent from work other than for those
7 days so authorized is taking an unauthorized leave, which constitutes a breach of
8 the employment relationship.

9 20.2.1 A unit employee on an unauthorized leave will be notified in writing
10 by the District of the breach of the employment relationship.

11 20.2.2 The District will deduct an amount equivalent to the unit employee's
12 daily rate for all days absent on unauthorized leave, upon
13 notification of the employee.

14 20.2.3 A unit employee who is absent on unauthorized leave shall be
15 subject to appropriate disciplinary action including but not limited to
16 suspension, demotion, or termination.