

1 **ARTICLE 21: BREAK-IN-SERVICE**

2 21.1 Unit employees on a Board-approved paid leave provided by the provisions of  
3 Articles 12-16 shall not be considered to have a break-in-service for purposes of  
4 earning sick leave and vacation and shall be permitted to participate in the health  
5 and welfare benefits.

6 21.2 Unit employees returning from a paid leave shall be placed by the District in any  
7 position in the class in which the employee served prior to the leave. Employees  
8 returning from a Board-approved unpaid leave shall be placed by the District in  
9 the first vacancy occurring in the class in which the employee served prior to the  
10 leave. With mutual agreement of the employee and District, the employee  
11 returning from a Board-approved unpaid leave may be placed in a vacancy  
12 occurring in a lower class for which the employee is qualified pending a vacancy  
13 in the class in which the employee served prior to the leave.  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45