

1 **ARTICLE 22: SAFETY CONDITIONS OF EMPLOYMENT**

2 22.1 The District shall conform to and comply with all safety requirements imposed by
3 State or Federal laws or regulations.

4 22.2 It is the responsibility of all unit employees to be alert in observing unsafe
5 conditions, to make corrections within the scope of their authority, and to report
6 unremedied conditions in writing to their immediate manager and Safety
7 Committee Member. Unit employees are expected to work in compliance with
8 safety policies and practices.

9 22.3 Five (5) unit employees appointed by the Association shall serve on the District
10 Safety Committee, which reviews and makes recommendations on safety
11 conditions. The five (5) unit employees shall be allowed reasonable release time
12 to serve on this committee.

13 22.4 No unit employee shall be discriminated against as a result of reporting any
14 unsafe conditions.
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