Dr. Gularte announced that the Safe Zone committee participated in the January 6, 23014 ASCC Conference and presented a shortened presentation of the Safe Zone Ally training to the participants.

Sexual Harassment and Discrimination training is being looked into for students and athletes.

The position of Director, Diversity, Benefits, and Compliance has been offered to Barrett Morris and will be going to the Board for approval on January 22, 2014. Mr. Morris has extensive experience in EEO and Discrimination and Compliance.

There will be a webinar on February 7, 2014 presented by Liebert Cassidy Whitmore and will cover Adjunct Faculty. There webinar will be hosted by Dr. Gularte and will be in the Board room.

The EEO plan was scheduled to be presented to the Board of Trustees at its meeting on December 11, 2013. However, it was postponed. Dr. Gularte would like to wait to re-present it when all the Board members questions have been answered. The Board is to receive EEO training every two years, but the new Board members have not received training yet. Dr. Gularte is in the process of scheduling the training.

Several EEOAC members are working on compiling a list of Cultural events throughout the year that the committee will participate in. Norma Rodriguez is taking the lead in this and Alva Acosta will be taking the lead on the
events for Mental Wellness month. February is African-American History month and Ethnic Equality month. Student activities – BSU (Black Student Union) is putting on a talent show on February 21, 2014.

Looking into a speaker series. On campus speakers – faculty within their expertise to speak. Members of the EEOAC will be contacting faculty to see if there is any interest in this.

There was a discussion on conducting a campus climate survey. This project will be handled by Barrett Morris, Director, Diversity, Benefits, and Compliance.

The District’s Diversity plan will be a project for Barrett Morris with the help of the EEOAC.

The Student Equity Plan needs to be cross walked with the Diversity plan. Dr. Schilling and Dr. Johnson are working on this plan.

At the next meeting of the EEOAC we will discuss: Black History Month

Amna Jara motioned to approve the January 21, 2014 minutes and Juan Ramirez seconded the motion all was in favor.

The dates for upcoming meetings are:

February 18, 2014
March 11, 2014
April 15, 2014
May 13, 2014

Meeting Adjourned.

The next meeting will be held on February 18, 2014 at 10:00 am in LC57.