

EEOAC MEETING  
March 25, 2008  
Human Resources Conference Room

Present:     Robin Huber                             John Gallant  
              Ellen Horvath                         Alva Acosta  
              Terrie Lopez

The minutes for March 10, 2008, were presented for approval. Robin Huber moved and Ellen Horvath seconded approval of the minutes. Hearing no opposition, the minutes were approved.

The Committee discussed the change in membership at the Coordinating Committee. We have been approved to have two managers in addition to the Faculty and Staff Diversity Officer. We were informed that a faculty union appointee may be appointed to the committee contingent on the completion of negotiations.

Terrie Lopez informed us that Marina Rodriguez has resigned this committee. Alva Acosta stated that she would ensure that another CSEA representative is appointed to the committee.

The committee received the changes to the Training Section of the Selection Procedures and reviewed the changes. Changes, with grammar editing, were approved.

The committee opened the discussion of selection committee membership. Copies of existing hiring policies were reviewed.

The appointments to selection committees for Classified/Confidential positions are:

- Two managers and one classified/confidential
- All appointed by managers

The appointments to selection committees for Faculty positions are:

- Two managers appointed by ACCME
- Three faculty appointed by the Faculty Senate

The appointments to selection committees for Management positions are dependent on whether it is a classified manager or academic administrator position.

- For classified managers the appointments for selection committees are:

Two managers appointed by ACCME  
Three classified appointed by CSEA  
One faculty member appointed by Faculty Senate  
One student appointed by ASB

For educational administrators the appointments for selection committees are:

Two educational administrators appointed by ACCME  
Three faculty appointed by the Faculty Senate  
One classified appointed by CSEA  
One student appointed by ASB

We discussed the fact that the selection committees for the contract administrators: Director of Human Resources, Vice Presidents and the President have been different for each selection process. The old procedures have not been followed for any management position.

Approximately twelve years ago, an agreement was made between the Faculty Senate, CSEA and the ASB that set the number of members for selection committees for managers/educational administrators at seven. However, no agreement was reached as to the number of members for contract administrators. The committee thought that it would be very important to set a constituency for those committees and we will begin discussing representation at the next meeting.

The next meeting will be changed to April 14, 2008.

Meeting adjourned.