

EEOAC MEETING  
August 25, 2008  
Human Resources Conference Room

Present: Robin Huber  
Maggie Cordero  
Alva Acosta  
Cynthia Convey

Robin Huber reminded the committee that he is now the official union representative and that he is no longer in his former position as a Faculty Senate appointee. Cynthia announced that Terrie Lopez will no longer be a management representative and that ACCME has agreed to appoint a new manager at their next meeting.

The Committee reviewed the minutes of the meetings of March 25, 2008 and April 14, 2008. Robin Huber moved and Alva Acosta seconded the approval of the March 25, 2008 minutes. Robin Huber moved and Alva Acosta seconded the approval of the April 14, 2008 minutes. The minutes of both meetings were approved by all present.

Cynthia shared the legal advice that was given at the April 18 workshop of EEDEC. The general consensus is that the Model Plan does not require that either complaint procedures or selection procedures be included in the Plan. They may be separate procedures referenced in the Plan. This will allow the procedures to be amended on the local level without time-consuming resubmissions of the Plan to the Chancellor's Office which is very short-staffed.

Cynthia also announced that our accreditation report would like to see the Selection Procedures reviewed and revised. There is a 2010 deadline for completion of the review. This will mean that we will need to make regular progress at these meetings. Cynthia suggested that the committee members might want to have their constituent groups appoint an alternate who could be present for the discussions as time progresses.

This discussion raised the questions of what a quorum is for this committee. It has never been fully discussed. The committee suggested that a minimum of four people (not including Cynthia) and of those four people at least one classified rep, one faculty rep and one management rep should be present. Cynthia should seek clarification as to whether the union appointee is in place of a Faculty Senate rep or in addition to the Faculty Senate reps.

The Committee then set dates for the upcoming meetings. For the Fall 2008 semester we will continue to meet on Tuesday mornings at 10 a.m. on the following dates:

September 10, 2008

September 23, 2008

October 7, 2008

October 21, 2008

November 4, 2008

November 18, 2008

December 2, 2008

December 16, 2008

Meeting adjourned at 11:05 a.m.