EEOAC MEETING
March 17, 2009
Library Conference Room -- LC-52

Present: Lucinda Aborn     Alva Acosta
Maggie Cordero            James Lee
John Gallant             Cynthia Moriarity
Ellen Horvath            Cynthia Convey

The Committee reviewed the Full-Time Faculty Selection Procedures.

The Committee particularly discussed Section 7.1 which describes committee membership. The committee discussed the participation of classified staff or student representatives on the committee. The committee agreed that students might offer a valuable voice in the process and James Lee advocated for allowing student representation. Faculty members stated that student participation in the process might be valuable. However, historically student members of the committee have a more limited schedule. The concern was that if a student does not attend the meeting, the meeting could not continue. Another concern expressed is that student’s might not have sufficient expertise to score the candidates. The committee determined that it would be better to have student representatives participate as non-voting members. They could be present for the interviews and provide a student perspective and input to the process.

The committee then discussed the fact that the next meeting is not scheduled until the week of Spring Break. So, it was determined that the meeting would be moved to March 31 in lieu of the meeting during Spring Break.

Meeting adjourned.

Action Items: Continue review of Full-Time Faculty Selection Procedure.