

EEOAC MEETING
March 31, 2009
Library Conference Room -- LC-52

Present:	Maggie Cordero	Irlanda Lopez
	John Gallant	James Lee
	Cynthia Moriarity	Cynthia Convey

The Committee continued the review of the Full-Time Faculty Selection Procedures.

The committee verified that one non-voting student representative would be appointed by ASCC for the full-time selection process.

The committee reviewed Section 7.3, Non-Voting Members, and confirmed that if a non-voting member of a committee is not present, the Selection Committee can meet and continue the selection process.

The committee discussed Section 8.1, Election of Selection Committee Chair. Cynthia Convey confirmed that the Chair is usually a faculty member and she could only remember one occasion when all faculty declined to take the position of Chair and insisted that the Dean participate as the Chair. The Selection Committee is comprised by 3 faculty members and 2 managers (and one non-voting student). The faculty are the majority voting block on the committee and should be able to elect their choice of a chair.

The committee approved Section 8.2, Duties of the Selection Committee Chair; Section 9.0, Confidentiality and Record-Keeping; Section 9.1, Confidentiality; Section 9.2, Record-keeping; Section 10, Selection Committee Training; Section 10.1, Selection Committee Training; Section 10.2, Selection Process Monitor Training; Section 11.1, Selection Committee Meetings; Section 11.2, Emergencies.

The committee made recommendations for change to Section 11.3, First Meeting of the Selection Committee. The committee approved Section 11.4, Paper Screening Applications. The committee made recommendations for change to Section 11.5, Subsequent Meetings of the Selection Committee. It was noted that these changes should also be made to the Management Selection Procedures to make the procedures congruent.

There was a reminder that the next meeting will be April 21, 2009.

Meeting adjourned.

Action Items:

Continue review of Full-Time Faculty Selection Procedure.