

EEOAC MEETING
April 21, 2009
Library Conference Room -- LC-52

Present: Lucinda Aborn
James Lee
Robin Huber

Irlanda Lopez
Cynthia Moriarity
Ellen Horvath
Cynthia Convey

Cynthia Convey informed the Committee that she made the EEOAC presentation to the Coordinating Committee. She informed the Coordinating Committee that the EEOAC was on target to complete a revision of all Selection Procedures by March 2010. The Management Selection Procedure is complete and the Full-Time Faculty Procedure is nearing completion. Shared governance review should take place in the Fall 2009 semester.

The Committee noted that it will be losing Ellen Horvath and that there may be another faculty member leaving the committee. The faculty members stated that they are committed to seeing the completion of faculty hiring procedures. There was some discussion of having EEOAC meetings in late May, 2009. This discussion will be continued on May 5, 2009.

The Committee then continued the review of the Full-Time Faculty Selection Procedures.

The Committee made additional recommendations for change to Section 11.5, Subsequent Meetings of the Selection Committee. Some language will be moved to Section 13.8, Interview/Oral Examination. These corrections should also be made to the

The subject of membership on the Finalist Selection Committee was raised. Robin Huber stated that the Faculty Senate has discussed the participation of Division Dean or area managers in the final interviews. The Faculty Senate now supports participation of the Division Dean or area manager in final interviews. The college's current procedure does not permit this participation. Lucinda Aborn says that ACCME has a strong interest in seeing that managers participate in the final selection committee as well. After a full discussion, the EEOAC is in full support of having the Division Dean or area manager participate on final selection committees. The appropriate sections of both the faculty and management selection procedures should reflect not that the Division Dean or area manager will be included in the final interview. This is a change in the previous language which permitted inclusion at the invitation of the President.

Meeting adjourned.

Action Items:

Continue review of Full-Time Faculty Selection Procedure.