MEMORANDUM OF UNDERSTANDING
BETWEEN THE
CERRITOS COMMUNITY COLLEGE DISTRICT
AND THE
CERRITOS COLLEGE FACULTY FEDERATION (LOCAL 6215, CFT/AFT, AFL-CIO)

Reassigned Time – Article 3.8

The parties to this MOU understand and agree to the following amendments to Article 3, Union Rights:

1. Article 3.8

3.8 The District shall provide the Union with a total of 30 lecture hour equivalents (LHEs) per academic year (July 1 – June 30) of non-cumulative reassigned time for purposes of conducting negotiations, processing grievances and other lawful union business. The Union shall submit in writing to the Director of Human Resources the proposed name(s) of the unit member(s) and the proposed amount(s) of reassigned time to be allocated during the academic year not later than eight (8) weeks prior to the start of the affected term.

3.8.1 The Union may purchase additional reassigned time up to 12 lecture hour equivalents (LHEs) per academic year at the Step 3 rate on the temporary part-time/substitute hourly instructor salary schedule, plus District payroll taxes.

3.8.2 The District shall provide the Union with a total of 12 additional lecture hour equivalents (LHEs) per academic year (July 1 – June 30) of non-cumulative reassigned time for purposes of conducting negotiations, processing grievances and other lawful union business. The Union shall submit in writing to the Director of Human Resources the proposed name(s) of the unit member(s) and the proposed amount(s) of reassigned time to be allocated during the academic year not later than eight (8) weeks prior to the start of the affected term. This provision will expire on June 30, 2015, unless the District and CCFF mutually agree.

3.8.3 The Union, at the Unions expense, may provide their representatives compensation, at the faculty overload rate plus District payroll taxes, for Association business as determined by the Union leadership. The Union President shall provide a timesheet specifying the hours worked and duties performed by the last day of the term the worked. This provision will expire on June 30, 2015, unless the District and CCFF mutually agree.

3.8.4 Reassigned time in excess of this amount shall be purchased in accordance with Education Code Section 87768.5.
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Reassigned Time
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Signatures on the memorandum of Agreement by designated representatives of the District and CCFF shall be binding on both parties effective upon execution of this document. Agreed to on October 21, 2013.

For the District:

Dr. Linda L. Lacy
President/Superintendent

Dr. Mary Anne Gularte
Vice President, Human Resources/
Assistant Superintendent

For Cerritos College Faculty Federation

Dr. Solomon Namala
President

Mr. Armando Soto
Vice President/Chief Negotiator