

## **APPLICATION DEADLINE**

This position will remain open through **FEBRUARY 11, 2010**. Applications may be screened throughout the year as instructional needs arise. All applications will be reviewed and applicants will be notified by **FEBRUARY 11, 2010**. It is the applicant's responsibility to ensure that all application materials are received. Applicants who need special services or facilities due to disability in order to apply or interview for this position must notify Human Resources at the time of application or at least 72 hours prior to the closing date or date of a scheduled interview.

## **SELECTION PROCESS**

Application materials will be evaluated by a selection committee to determine which applicants qualifications, based on the information in the job announcement, best suit the needs of the District and the Department. The selection committee will conduct interviews, including a teaching demonstration, in order to determine which applicants best demonstrate the skill and knowledge required for the position. Successful candidates will be placed on an eligibility list for employment and will be contacted for employment opportunities based on the District's needs.

### **Application/additional information:**

**Telephone:** (562) 860-2451 x2284

**Web Site:** <http://www.cerritos.edu>

### **Human Resources Hours:**

8:00 AM - 4:30 PM (Monday through Friday)

Cerritos College employs only individuals lawfully authorized to work in the United States. Cerritos College does not provide sponsorship for changes in immigration status for the purpose of employment in the United States. Offers of employment are contingent upon presentation of documents verifying the appointee's identity and eligibility to work and completion of the required I-9 Form in accordance with the provisions of the Immigration Reform and Control Act of 1986 (Public Law 99-603).

CERRITOS COLLEGE  
11110 ALONDRA BLVD  
NORWALK, CA 90650-6298

***Equal Opportunity Employer***

2/11/09

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# **Cerritos College**

## **Human Resources**

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## **PART-TIME INSTRUCTOR OPPORTUNITIES**



## **COSMETOLOGY ESTHETICIAN**

**CONTINUOUS RECRUITMENT**

The District is strongly committed to achieving staff diversity and the principles of equal opportunity employment. The District encourages a diverse pool of applicants and does not discriminate on the basis of race, color, national origin, ancestry, sex, age, religion, marital status, disability, or sexual orientation in any of its policies, procedures or practices. In fact, the college encourages applications from all segments of qualified people.

Cerritos College has a day and evening programs in Cosmetology. The programs enroll approximately 480 students annually. We are seeking an instructor to teach Esthetician classes in compliance with state board standards.

### **DUTIES & RESPONSIBILITIES**

*include but are not limited to:*

- Maintain currency with current information, concepts, laws and ideas in their disciplines and with best practices in teaching and learning.
- Check mailbox, voicemail, and e-mail regularly.
- Complete the checkout form before leaving campus at the end of the academic term.
- Maintain student confidentiality as required by regulation and Board policy.
- Teach all assigned classes unless excused under provisions of Board Policy.
- Teach all assigned classes for all scheduled minutes.
- Teach courses in accordance with the course outlines of record.
- Provide opportunities for students to be aware of their progress.
- Submit a copy of the syllabus for each class to the Division Office.
- Keep accurate records of student enrollment, attendance, and academic progress and submit them to appropriate offices by the published deadlines.
- Submit end-of-session grades, including supporting documentation, and attendance reports by the published deadlines.
- Submit required information about first-day, no-show students by the published deadlines.

- Meet all classes during the final examination period.
- Give final examinations at the scheduled time unless approval to do otherwise is granted by the Office of Academic Affairs or its designee.
- Keep all corrected final examination papers for at least one year following the close of the semester or summer term.
- Maintain a safe learning environment in classrooms, laboratories, and other instructional spaces.
- Allow the instructional manager and/or Instructional Dean, upon request, to review any assignments given during the semester.

### **QUALIFICATIONS**

#### **Required:**

- Associate's degree and six years of related full-time experience; **OR** Bachelor's degree and two years of related full-time experience; **OR** the equivalent. All qualifying experience must have been in the past ten years and may include work experience as a cosmetologist and/or cosmetology instructional experience. (All qualifying educational degrees/training must be from accredited colleges and/or universities.)
- Current California State Cosmetologist License issued by the State Board of Cosmetology.
- Ability to establish and maintain effective relationships with students, staff and the public.
- Understanding, sensitivity, and commitment to meeting the needs of the diverse academic, socioeconomic, cultural, disability, and ethnic background of the student/community population.
- Commitment to community college objectives of providing instruction for students whose abilities and interests cover a wide range.

#### **Preferred:**

- Teaching experience at the community college level.
- Teaching and/or cosmetology services experience in a multicultural environment.
- Knowledge of and ability to demonstrate proficiency in Pivot Point International methods and techniques.
- Knowledge of and ability to demonstrate a proficiency in skin care.
- Completion of course work in professional education/teaching methods.
- Dermatological Institute classes.

### **CONDITIONS OF EMPLOYMENT**

- Salary is \$48.83 per hour to start.
- Assignments are contingent upon sufficient enrollment.
- Assignments include day, evening and Saturdays.
- Individuals hired shall be required to obtain fingerprints for a criminal history clearance through the State Department of Justice and remit the required fee for processing the fingerprints.

### **APPLICATION PROCEDURE**

*Interested applicants must submit:*

- Letter of application indicating how you meet each of the required qualifications for this position to include but not be limited to, information on the following:
  - Contributions to the profession
  - Related experience/accomplishments
  - Professional/personal development (Training, Workshops, Diversity Sensitivity Training, etc.)
- Completed District application form.
- Résumé of educational background and experience.
- Copies of all transcript(s) (need not be official) verifying all educational degree(s) and/or coursework required for the position.
- Letter(s) of recommendation addressing recent pertinent experience.

ALL ABOVE MATERIALS ARE TO BE SUBMITTED TO THE FOLLOWING ADDRESS:

HUMAN RESOURCES  
CERRITOS COLLEGE  
11110 ALONDRA BLVD  
NORWALK, CA 90650-6298