

**Cerritos Community College District
 Child Development Center Teachers Salary Schedule
 Effective Date 7/1/2006**

Step	Grade I	Grade II	Grade III	Grade IV
	24 units ECE/CD incl. core courses + 16 GE units	24 units ECE/CD incl. core courses + 16 GE units; + 6 specialization units; + 2 units adult supv.	Assoc. Degreee (or 60 units) with 24 ECE/CD units (incl. core); + 6 units admin; + 2 units adult supv.	Bachelor's Degreee with 24 ECE/CD units (incl. core); + 6 units admin.; + 2 units adult supv.
1	20.66	21.69	22.78	23.91
2	21.69	22.78	23.91	25.10
3	22.78	23.91	25.10	26.35
4	23.91	25.10	26.35	27.68
5	25.10	26.35	27.68	29.05

Salary amounts are hourly rates.

EXPLANATION OF SALARY SCHEDULE

Column Placement

1. Initial placement shall be based on units verified by official transcripts.
2. To qualify for column advancement(s) on the schedule, official transcripts verifying units must be submitted to the college Human Resources Office prior to September 1 of each academic year. (Advancement is effective at the beginning of employment in the Fall Semester of the academic year.)

Step Placement

1. Step placement shall be commensurate with years of full-time teaching experience, (75%) of an academic year shall count as one full year. Partial years of experience less than 75% cannot be credited. Experience must be verified by official letter or other written document.
2. Teachers must be employed for at least 75% of an academic year in paid status in order to qualify for subsequent step advancements on the salary schedule. (Step advancements shall be effective at the beginning of employment in the Fall Semester of each academic year.)