Staff Development Committee  
Meeting Minutes  
Thursday, September 18, 2008  
LC-135, 3:30pm

PRESENT:  
Alva Acosta (for Ray Algiere)  
Robert Buschauer  
Monica Lopez  
John McGinnis  
Suzie Payne  
Debbie Thomas  
Bernice Watson  
David Ward (for Carmen Garcia)

ABSENT:  
Sharon Braun  
Ni Bueno  
Rocio Casillas  
Cristian Galvez  
Frank Vega  
Glenda Kornbau  
Jason Macias  
Vyikki Morgan  
Stephanie Murguia  
Hagop Najarian  
Sunday Obazuaye  
Beverly Thompson  
Joseph VanDeMortel

Guests: Lynn Laughon, Rosemarie Medina

1 – Welcome
At 3:40pm John McGinnis greeted everyone and began the meeting.

2 – Approval of Minutes
Debbie Thomas moved to approve the minutes of the May 08, 2008 special meeting. The motion was seconded. Minutes were approved as written.

Debbie Thomas informed the committee that she is still trying to set up one more session of C.A.R.E.S Training for those on campus who missed a meeting and didn’t get their certificates.

Bernice Watson asked, considering former President Vela is gone, the power behind the C.A.R.E.S. project, whether there was any reason to continue implementing it.

Debbie Thomas said she would bring up the subject matter at the Manager’s Retreat being held on September 19, 2008.

4. Past & Upcoming Events/ Flex Week
Debbie Thomas went over all the past and future events listed in agenda in detail.

Debbie Thomas asked committee to please submit any new ideas for the upcoming Flex Week. She adds that she usually tries to plan field trips and events that allow classified and faculty to get out of their offices and interact.
Debbie gladly informs committee that the Great Classified Retreat at Lake Arrowhead was approved to take place in the spring. John McGinnis mentioned that this new fiscal year is going to be great for these types of events. After the departure of former President, the campus has been restored with a new spirit. Debbie also talked about possibly having Ni Bueno do another CPR Training session. Monica Lopez also agreed to look into possibly organizing another Library Training session for the new faculty group on campus.

Debbie reminds committee that she is always open for new ideas for workshops, training sessions, or any types of events on campus.

5. Staff Development & Outstanding Employee Committee Revisions

John McGinnis informs committee that as the current Interim Dean of LRC/TTDE, he will be filling the vacant position of Staff Development Committee chairperson.

John McGinnis initiates conversations concerning his recommendations on revisions for the College Committee on Staff Development and the Outstanding Classified Employee Selection Subcommittee of the College Committee on Staff Development documents.

John McGinnis gives the committee some background and perspective on these two documents which have both been approved by the acting CSEA President.

John McGinnis went through both documents and pointed out his recommendations which were outlined in red font. He mentioned that he made as little changes as possible and most of his recommendations are mostly re-organizing the current information.

John McGinnis reassures the committee that none of these recommendations are final. He is just trying to bring something that has merit to the table.

David Ward believes that the problem with these recommendations aren’t that they are being made but that they are being made and brought to the table without a consensus of all the parties involved. John thinks that is a fair point of view and that if the committees involved decide not to present these recommendations to the board then that’s exactly what will happen.

John McGinnis brings to the committee’s attention that some of the content in these documents have expired and need to be re-voted on.

Rosemarie Medina stated that to recommend for the make-up on who’s allowed to vote in a committee be changed, is a very big issue. She believes that the recommendation to allow the Staff Development coordinator a vote creates a conflict of interest.

John McGinnis mentioned that he feels there should be more diversity on the committee from across the entire campus and not to have people from one area.

Lynn Laughon responds to John’s recommendations by telling him that he does not have the authority to tell the CSEA how to appoint their members.

John McGinnis then said it was just a suggestion and he wouldn’t presume to tell CSEA who to appoint.
David Ward adds that it’s inherently unfair to place the Staff Development coordinator as a permanent voter of the Employee of the Month Committee, when everyone else on the committee is serving on a two year term.

John McGinnis reminds Lynn Laughon that these committees are under a system of shared governance and the board has the right to speak on behalf of how members are appointed to these committees.

Lynn Laughon believes that the proposals being brought to the table by John McGinnis are things CSEA don’t want. She feels these proposals are throwing out many of the compromises that CSEA has made in recent years.

John McGinnis continues to go over the rest of his recommendations and points that he believes that they need to be voted on. John McGinnis emphasizes again that these are just recommendations and understands that ultimately the committees involved may vote not to bring them before the board.

Lynn Laughon says that if the recommendations do go to the board that her committee will compose their own document to be voted on. John McGinnis reminds her that any documents brought to the table by CSEA, which is a sub-committee of the Staff Development Committee, must be voted on and approved by both committees.

John McGinnis advices Lynn Laughon to be very sensitive to what she’s asking for as far as shared governance between committees. The committees must not loose sight of their basic function and purpose by turning things into a political struggle for power. The Employee of the Month Committee purpose is simple, to honor one of their colleagues once a month. He asked that they don’t allow this struggle to deter them from their main objective, which is a very positive one.

5 – Meeting Adjourned – John McGinnis adjourned meeting at 4:35p.m.