The meeting was called to order at 9:30 am by Mr. Barrett Morris.

Tim Juntilla motioned to approve the September 30, 2014 minutes Lance seconded the motion, all approved.

Mr. Morris passed out the final draft of the Diversity Newsletter. Ms. Rodriguez asked if she could submit an article for the next newsletter. The committee suggested the newsletter be released this month so another can go out before winter break.

Mr. Kayser spoke to the group about Diversity Workshops. He handed out an outline of ideas for workshops and indicated that he has a few presenters in mind to lead the workshops.

Mr. Morris began a discussion regarding campus climate. He shared with the group that there have been numerous student discipline issues. Comments from the committee included:

- There is uncertainty on who to contact when a situation arises.
- Training for instructors is needed regarding how to speak to a student in a tense situation.
- This semester has been different because there have been more behavioral issues with students in some classes.
• There needs to be discussion within the divisions and departments and then taken to a broader discussion.
• Students should be part of the discussions
• Students are less professional now (use swear words as a descriptive).
• There needs to be acknowledgment that this is an issue on campus
• Each division/department needs a point person who is trained so faculty or managers can approach that person on what to do.
• New
• faculty should have the opportunity to be trained as well.

Meeting Adjourned at 10:52 a.m.

The next meeting is scheduled for October 28, 2014.