MEMORANDUM OF UNDERSTANDING
BETWEEN THE
CERRITOS COMMUNITY COLLEGE DISTRICT
AND THE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA) CHAPTER #161
June 18, 2014

Use of Ewing Point Factor System for Classified Job Descriptions

The parties to this MOU understand and agree to the following:

The District and CSEA agree to have Ewing Consulting Services apply the Ewing Point Factor System to all the current job descriptions in the classified bargaining unit as they were agreed upon in the Tentative Agreement signed by CSEA and District on June 7, 2012. The purpose of this evaluation is to establish a baseline point factor for each job description that can be used for future evaluation of job descriptions.

The District and CSEA agree to use the Ewing Factor System for five years to conduct the classified reclassification procedures outlined in Article 5.13.1.

The District and CSEA will meet and negotiate the implementation of the previously mentioned application of the Ewing Point Factor System.

For the District:

Mary Anne Gularte, Ed.D.
Vice President, Human Resources
/Assistant Superintendent

For the California School Employees Association Chapter #161:

Ms. Lynn Laughon
President

Mr. Dave Ward
Chief Negotiator