In adopting the following goals for the 2014-15 fiscal year, the Board of Trustees commits itself to work collaboratively to complete the goals outlined below:

1. Student Success
   a. Support college initiatives to provide courses for first-time or first-year Cerritos College students and increased student access to meet general education requirements.
   b. Support initiatives to increase student completion rates from prior year.
   c. Support initiatives to improve communication with students to support student success efforts.

2. Accreditation
   a. Ensure that the District and the Board meet the ACCJC Accreditation Recommendations.

3. Presidential Search
   a. Complete the recruitment and hiring of the new President/Superintendent.

4. Fiscal Health
   a. Assure the fiscal health and stability of the District by adopting and monitoring a responsible annual budget and providing fiduciary oversight for the Measure CC and Measure G bond programs.
   b. Bonds - biannual updates on cost, schedule, and safety issues; approval of annual audit; appointment of Bond Oversight Committee members.
   c. Budget - Continue budget updates at each Board meeting, campus and community budget forums.

5. Community Outreach
   a. Continue to explore how to better serve the District’s K-12 students to ensure greater participation, academic preparation, and student success. In particular, review and provide input on the District’s K-12 collaborative efforts such as Summer Bridge, Middle College, Pathways, K-16 educational plans, and dual enrollment.

6. Board Performance
   a. Foster a climate of trust and respect among Board members with a board retreat and study sessions.
   b. Improve protocols and practices for effective Board and President/Superintendent communications and relations.
   c. Board will evaluate progress in improving items that were identified on the 2014 self-evaluation with a score of 3.0 or less.

7. Sustainability
   a. Support and promote ASCC and the District’s efforts on sustainability.

8. Transparency
   a. Improve transparency, communication, and outreach to the District’s students, resident, and businesses.

9. Diversity
   a. Promote the principles of the District’s Equal Employment Opportunity Plan and support the development of a comprehensive District Diversity Strategic Plan.

10. Local Hiring
    a. Adopt board policy emphasizing the District’s commitment to the hiring of local businesses, employees, goods, and services.