(Pledge of Allegiance)

>> President Avalos: Or
change the order.
>> Yes.
>> President Avalos: Okay.
Yes Mr. Drayer.
>> Mr. Drayer: After the
Consent Calendar I would like to
move item number 21.
>> President Avalos: Item
number 21 moved it from consent.
I would like to move items one
and two prior to comments from
the audience only because
they're presentations. Any
other requests at this time?
No. Okay. All those in favor?
>> Aye.
>> President Avalos: Thank
you. Moving on with item number
one is an institutional
presentation. It's recognition
of Employee of the Month. It is
my understanding that the
employee is not here so we're
going to move it to the next
regularly scheduled meeting.
All in favor say aye.
>> Aye.
>> President Avalos: Item two
is also a presentation. It's
the Cerritos College Foundation
Scholarship of Board of Trustees
and honoring Casey Robertson and
Ms. Janelle Sanchez.
>> Good evening. Is Janelle
here today? Great so I will
give a intro. Janelle Sanchez
is a second here nursing student
and a wife and mother of four
and a veteran of the U.S. Marine
Corps and plans to complete her
degree here and transfer to
St. Mary's and she volunteers is
committed to anyone in need. We
are confident she will make a
wonderful addition to the
medical field. If I could have
Janelle come forward with her kids.
[Applause]
>> Congratulations Janelle and lovely that you can bring your daughters to witness this and I have another awardee and he can't attend due to work. It will be awarded to Casey Robertson. A third year welding student working on two Associate Degrees and ark welding and structural fabrication. While attending Cerritos College he has been accepted to the teacher track program and invited to join the Phi Beta Capa honor society and transferring to Cal State Long Beach program in January of 2017 where he hopes to get his Bachelor's Degree and a minor. His time in the Navy taught him honor and commitment and helped him prepare for school and obtain his goals at Cerritos College. Congratulations and thank you for your service.
[Applause]
>> President Avalos: Congratulations to our recipients tonight. Next we do have comments from the audience. There's several and pursuant to Government Code. We do have several cards so I'm going to -- I don't know if they're in any order here.
>> They're grouped according to topic.
>> President Avalos: So we have topic on sabbatical leaves so first speaker is I hope I don't sabotage the name.
[INAUDIBLE]. Sorry about they again because we have a 20 minute limit on a topic in this case there are four speakers so five minutes each.
>> Thank you. Good evening
board. President Lacy, colleagues and friends. I would say thank you to the board. I am a sabbatical recipient and on sabbatical now and why I came to express this to the college. I was hired and have been a Chair and served on the art clubs advisor since 200. I would like to highlight three points why I am here and why the sabbatical means to me and the institution. I took postgraduate work for my sabbatical which will influence my teaching. Second I will talk about the students and thirdly I made a website for the school that benefits the whole campus. I took three classes last semester at Cal State Long Beach, postgraduate and this semester I have one class. Spiritually I cannot put into words of the depth of salvation, review of that. I am going into back parts of myself as an educator and communicator and artist and the course I took last semester traveled to New York and went to 14 studio visits and galleries and I made PowerPoint presentations for my class and studio specific to what I do and I bring it to my students. I took a color theory college and is a press college is the only community college that offers that, very specialized matter taught at the Cal States. I have submitted the curriculum will be put into our school system 2016 I think. Thirdly I took life painting and drawing courses and in the nude and what I teach here and specializing what you do and being current in your field. So again I think the reward to the faculty is beyond words. I think we're fortunate to get the
sabbaticals and they're part of Cerritos College's history for years. It is not a vacation. In fact I see students at Cal State Long Beach they have here because we're a huge transfer institution and we send a lot of folks there and they're like "What are you doing? Are you on vacation?" And no, I have homework and I grade them -- no, I am kidding, so I think the New York experience was crucial too because we're getting a national idea of what is going on and that comes back to my teacher. From 2010 to 14 and great respect to President Lacy we put sabbaticals on hold here because it wasn't financially possible and I understand and can be frustrating when you're giving your all to your work and seems disrespected that you don't get honored on this thing but you patiently sit aside and I did and when it was time six of us got sabbaticals and six more were granted this year so I'm not going to change minds if you made them up but if there is funding for 12 sabbaticals I can't say how good it is for the faculty and what we do and they love it it's contagious. The students get it. All that we do for the school benefits I can't tell you how much students transfer and I get Emails and postcards later. Thirdly I am making a website and a field trip manual. So many students don't know the vicinity of Los Angeles has to offer so this is Orange County and Los Angeles depending on where the student lives they could go on the App for the school and I am here out with my family and go to these galleries or this class relates
to that and it feedbacks back to their success and familiar with the art world and the field they're pursuing and there is no many fields and a commercial component and a fine art component. I am trying to keep it brief and I want to stress the importance to the spiritual side of the faculty member because I know how hard we work and love the jobs. The benefits to the students we're getting new buildings. We're at the top of the game and why don't we want to bring knowledge of the current field back to my teaching and that's precisely what I did and I will say thank you. I have been here since 99 it's changed my life and I am coming back with a new kick start to my teaching and my wife says I am easier to be around too. Will I be Department Chair when I come back? I don't know. It's a great salvation. It benefits the students. If there is a fiscal way I would say grant all 12 because the bottleneck when we didn't get them really backed it up. Anyway thank you for your time.

>> Thank you.

[Applause]

>> President Avalos: Next is Mr. Ted Stolz.

>> Ted Stolz: I haven't been here in a while but President and the Union President asked me to come to speak about sabbaticals and I never turn down a request from either of them. Good evening President Lacy, President Avalos, board members. I haven't had a chance to meet Mr. Lewis but congratulations on the election and a member of the board. I have seen this issue from
several vantage points. When I was a Union President Lacy and I had discussions about issues and we didn't have wiggle room in those days so reluctantly I bowed to necessity and really didn't challenge at that time that we had to put sabbaticals on hold, and I have continued for a couple of years. I applied a couple years ago and sabbaticals were not funded. I applied last year and my sabbatical was not funded so I felt unhappy but again I realize that the budget was tight and I was grateful that President Lacy made the decision to go ahead with six -- was it six? Seven. Six and a half. [Laughter]

And in some ways I am actually grateful that I didn't get one last year or wasn't funded last year because I think my proposal, my project on climate change and the research I'm going to be doing was better throughout with the help of the Sabbatical Leave Committee which is a fantastic committee and all of the board members should know how carefully they work with us and guide us and we produce absolutely the best proposals that we can over the six months that we go through the vetting process. So I am hoping that mine will be in fact funded. I think that's the recommendation, but my understanding I'm not a numbers person even though I was a math major years ago but I certainly trust the judge and that the school could afford to send more than six. I know you're fair minded as Trustees and I have no doubt that Vice President and President Lacy made the best decision under the
circumstances so I urge you to again look at the numbers and see if there is all 12 or if not 12 as many as possible could be sent this year, so I appreciate your time and have a good evening.

>> President Avalos: Thank you Mr. Stolz. Next we have George Garrett.

>> Mr. Garrett: Thank you. I am a Professor of History. This is my tenth year at Cerritos, and I was eligible to apply for sabbatical at the beginning of my seventh year so I applied. That was the first year we were unable to fund as others have said and Solomon asked me to speak a little bit about the proposal they put in which wasn't one of the six that the President, Vice President decided to put forward but approved by the sabbatical committee, 11 of the 12. Just to give you an idea that some of us think we could do with a sabbatical and why we think it's worth while to ensure student success. I think just philosophically we think they're a way to have highly qualified faculty here at Cerritos College and nothing contributes to more to success than the quality of the faculty. I would like to practice what historians practice. I would like to do a year of historical research and visiting historical archives including the Reagan Presidential Library in Simi Valley and archives in New York City and St. Louis and Philadelphia to study about the formation of nuclear policy and influenced by popular movements and social movements that took on that issue in the 80's and in
addition to sort of sharpening my skills by doing this I want to share it with my students and other students around the country actually by producing some open education resources with the sources with the historical primary sources I would find in the archives so that's to give you an idea of the projects that we've all worked on and developed for a long time, and just finally in terms of the budget again I think and CCCF has known and Dr. Amala has known that we with can afford it and the cost for the additional six is roughly about the first six and $250,000 in addition to the already obligation -- obligated costs of employing us for last year for the replacement faculty and many colleges fund sabbaticals including most of the colleges in our area during the fiscal crisis. Many sent out four, five, six faculty on sabbatical during that period, so I think it's justifiable to say this is a makeup and as one of the people who had the plans put aside for a short time it would be beneficial to me on work on that sabbatical sooner than later. If not I hope to be next year saying thank you, so either way I think it's great that we're sending at least six hopefully with your approval on this sabbatical and I appreciate the chance to speak to everyone tonight. Thank you.

>> President Avalos: Thank you very much. And last but not least on this particular comment or topic is -- I'm sorry I can't read it. Robert --

>> [INAUDIBLE]

>> President Avalos: Okay,
I can't read the last time.

>> Thank you so much for hearing us out. I have been here for 18 years at Cerritos College and applied for one semester for a sabbatical and comparative analysis in New York and Los Angeles and some of the big cities and nice to see you guys again. You could consider a couple more this academic year if it's possible. It would be nice. This is my second time applying. Have been denied twice because of the budget concerns, not because of the content involved but I wanted to add my comments please reconsider if you can if it's possible and we would definitely appreciate that and that's it just to keep my comments brief and thank you so much.

>> President Avalos: Thank you very much. We have a few more speakers here.

>> [INAUDIBLE]

>> Yes, they're all different. [INAUDIBLE] Castillo.

>> Hi board members. I was just here to inform you guys to the great activities going on campus. I was told you guys did get in your packet about the food drive going on and I will update you. So Harry Edwards who is on the task force and reached out to me because I'm a Commissioner on campus and deal with all of the clubs on campus and I teamed up with her and different divisions on campus and I assigned each club a different division, and over the spring break I took advantage of my days off and I have gone around passing out boxes where students and faculty, staff members and administration are
working together to collect cans of food for students to replenish the food bank on campus, so just wanted to let you know about that. We do have a hash tag CC food project so can you follow that online and with the students that you come into contact let them know there is a food bank on campus and provide food if someone is need and participate in the gifting so we have a going and constant and keeping the food bank coming. I wanted to invite you to the falcon games and I don't know if you heard of this event. It started three years ago on campus [INAUDIBLE]. He started -- it's like an amazing Race, Hunger Games. It's a three day event. A decathlon and physical and video games. On Tuesday right after -- March 24 at 6:00 p.m. we're having a decathlon. We have 21 clubs participating so that will be a fun event to watch if any of you are able to come. The physical games are March 25 and the video games are on the 26th just wanted to invite you guys personally to that event. Thank you.

>> President Avalos: Great. Thank you so much. Next we have Thomas [INAUDIBLE] -- I hope I said that correctly.

>> Close enough.

>> President Avalos: So sorry if I sabotaged your last name.

>> Good evening President Avalos, I'm going to direct my comments to you because I stood here I think about two months ago with the womens' soccer team and my daughter is on the team and the national soccer player of the year and I sat here and I listened to your comments and
you gave advice to all of the students and you told them "Keep your eye on the prize." You said this I believe it was three times "Keep your eye on the prize." I took that to mean that the students should be -- the prize being that they should be striving towards academic achievement and obtaining a degree, and the problem with that statement is that even with all the awards my daughter has received this year her experience with the academic -- the athletic counseling has been atrocious. I was a transfer student myself and went to UCLA and scholarship and law school. My daughter was accepted into many universities out of high school because of the GPA and SAT score and she chose to come here because she didn't get into UCLA and the eye on the prize was to come here to go to UCLA irrespctful of how you did in soccer. Our family plays the game because we love the game. We don't play the game for awards or for scholarships. We don't play the game for anybody else, but ourselves because we love the game, and because we love the game we respect it, and we work hard, and because we respect it and work hard we do well, but her principle concern, her principle choice coming here was to transfer to UCLA and when you cite "Keep your eye on the prize" it's contrary to what her experience has been here. I've spoken with the President Lacy about this issue. It's been two months and I have not received any acknowledgment as far as my concerns and any changes are being made and without going into too many
specifics your President has chosen to defend staff rather than than to analyze issues that are brought to her. She has chosen to protect the athletic counselor Mike Miles who improperly informed my daughter, improperly assessed her to as what her goals were and now in the last semester she needed to take 20 units to be eligible for UCLA. And your President, Ms. Lacy and at that time it was stated "Black and Latino athletes are only good for athletics and not academics." Now this was a meeting with the counselors and it's said you does an investigation and there was only one person heard it and in my investigation there were five that will state this is the exact statement that this athletic statement made "Black and Latino athletes are only good for athletics and not academics" so when you say "Keep your eye on the prize" and I am sure that is all our goal and it's a great saying but the reality is something different because if we allow a culture that is directed more towards academic eligibility so you can play a sport instead of pushing academic achievement we're not keeping our eye on the prize and this statement that was made and that's what it goes to. Now this individual -- I'm not going to make it personal because I think it's a culture. It's not one individual because the Dean of Counseling was in this meeting and is well aware of this statement, but when you allow that type of comment to be made and there's no efforts made to address that then you're allowing a culture that has low
expectations of our students and athletes and I titled my comments as racism because that's what it is. When we look at the majority of what our athletes are comprised of it's 90% plus in the women and men's soccer team, so who are we directing that towards when we say that these athletes are not academically directed and we're not giving that direction -- I know I only have five minutes.

>> President Avalos: I don't want to cut you off but give you 30 seconds to close. I realize your passionate about this issue. I don't have all of the facts to ask you to speak to someone else but you have obvious concerns and we understand that so after this I would request that you set up a meeting --

>> I have already done that so this is my request. My request is that you set it on the agenda and I will be more than welcome to bring people -- just as the people for sabbatical I will fill up the whole meeting hall so I invite you to put it on the agenda as to what is really going on in regards to the type of counseling that's being received within our Athletic Department. Last year's player of the year Claudia Lopez was almost denied her scholarship at UCI because of the error in the counseling unit at this school and we are all aware of this within this program within this school because it required this counselor, the UCI coach had to file an appeal with the NCAA and the counselor is here and President Lacy is aware of this and had to write a letter that said "We misadvised Miss Lopez
and didn't have the classes to be eligible at UCI" and they were given that waiver so it's not a one time thing. It's not a two time thing. It's a culture that exists within our counseling unit, in which we have low expectations instead of doing what you said, striving to keep our eyes on the prize, so I will close it off because I know my time is there. I would ask that you place it on the agenda item so we can breach these subjects with you subjects and there is also another saying "Actions speak louder than words" so it's good to keep the eye on the prize but it's good to do some action and I have given the Dean and the counselors an opportunity to make changes based on what has transpired in the institution and they have not acted on it so I am asking President Avalos for you to act on it. It's minimal. You put it on the agenda so we can have both sides because as the logo says "Truth gives rings to string".

>> President Avalos: Thank you very much. And I appreciate your comments.

>> Madam President.

>> President Avalos: Yes, sir.

>> This is the first I heard I think I saw the original letter in an Email but the other thing of UCI I haven't heard about and I am concerned and I hope the board is concerned and rectified immediately I hope. I hope that is a directive that make them happy and I was a counselor and hope we can resolve this.

>> President Avalos: I appreciate your comments and we have one more speaker.
I would like to see Dr. Lacy agendize this for and we have the ability to request an agenda item from the public and I would like Dr. Lacy to go that and according to the policy you have that right so thank you very much for bringing that up.

President Avalos: Next we have Assemblymember Sally Havice.

Assemblymember Havice: Good evening Madam Presidents, in the plural, and board member, staff members and people in the community, in the audience. I am Sally Havice, your former Assemblywoman for the 56th Assembly District, former President of the ABC Unified School District and former counselor secretary for the City of Norwalk and a big part of my past is Cerritos College graduate. I am a lifetime member of this community I grew up here and raised my children here and I am still here, I wanted to talk about the presidential search, and the decision you will be making soon, very soon I understand. We are nervous. We're excited, those of us on campus, and in the community as well, and we're tremendously hopeful. We so want our college to move forward to address issues that need to be addressed, to investigate issues brought up by the community, to put us into the 21st century to move forward with kindness, with good intentions for everyone with equity and fairness. This is going to be a new day for all of us, and we have to really remember to forget the past, move on to the future, and -- well, that's my advice, but I am
telling you this is the way people are on campus right now. We're nervous. I am nervous, not just because I am standing here but this is an exciting time for us. New ideas, new places to go, new things to provide for our students, and after all that's what is important. So I really, really bring that message to you; that we look forward to your decision, whatever it maybe, and come join us, whoever you're going to be. Thank you for the time.

[Applause]

>> President Avalos: Thank you very much. So requests was made to move Item 21 up. Let's do a Public Hearing first and then move Item 21.

>> My request was after consent.

>> President Avalos: I am sorry about that. Item 3 is a Public Hearing and intent to enter into a Energy Services Contract or ESCO agreement with the Southland Industries Cerritos College Science Building Retro-Commissioning Implementation which is a Prop 39. It is estimated that the qualified submittal was a bid for $577,085 and will be allocated from two different sources. One being an amount of $372,549 and also a $204,536 from the Capital Outlay Fund 41.0. Dr. Lacy.

>> Move to open the public hearing.

>> President Avalos: I don't know Dr. Lacy if you're going to make a comment on this.

>> [INAUDIBLE]

>> President Avalos: Don't all come up at once. Seeing there is no one to address that
move to close the Public Hearing.

>> Second.

>> President Avalos: Thank you. Any questions or concerns from board members? Dr. Lacy anything else to add? Anyone else? What is the pleasure of the board?

>> So moved to approve.

>> President Avalos: Can I get a second please?

>> Second.

>> President Avalos: I am looking at you guys. All in favor say aye.

>> Aye.

>> President Avalos: Thank you. Next we have item four which is board Advisory Committees. We have two have board Advisory Committee reports by the Board Policy Advisory Committee and the Project Labor Agreement Advisory Committee, so Board Policy Advisory Committee anyone on that committee have a report?

>> [INAUDIBLE]

>> There is no tab.

>> [INAUDIBLE]

>> The board policy Ad Hoc meeting met on February 25 and the following items were reviewed for consideration. Number one revisions of the board member compensation. The committee recommends that the board accept this for first reading which is Item 17 on the March 18, 2015 agenda. This was sent to coordinating committee on March 9. Number two revisions to 2740, board education and the committee recommends that the board accept for this first reading and Item 18 today and 2725 was sent to the Coordinating Committee on March 9, 2015.
President Avalos: Does that conclude your report.

Yes.

President Avalos: Thank you very much. Next we have the Project Labor Agreement Advisory Committee. We haven't met but I don't know if there are any updates.

Nothing to report at this time.

President Avalos: Thank you. Prior to consent Item 21 -- am I correct.

Just after consent to move to approve consent.

President Avalos: Consent we have items 5-16.

[INAUDIBLE]

President Avalos: All in favor?

Aye.

President Avalos: Moving on to Item 21.

Yes, I would like to move to approve it to amend.

President Avalos: Item 21 is consideration and approval of a sabbatical leave applicants 2015-2016 Academic Year and six names are listed on the agenda for a total cost of $246,137 in addition to the normal costs so it's actually more than that, but anyhow that's on the agenda and your request was?

Well, I need information before my amendment to this possibly is --

[INAUDIBLE]

I moved but I want to possibly amend.

I second the staff recommendation.

I would like to ask for some information they requested that hasn't been given to me or I wasn't able to retrieve. There were -- so there is some confusion. There is one person
from last year and 12 from this year or is it a total of 12 or total applied or 13 and resubmission from last year.

>> [INAUDIBLE]

>> Okay. We're approving the six and one applied last year. Is that correct?

>> Correct.

>> And some have applied and some presented today and I appreciate that very much, and I want to know because it's the President, Vice President have to look at those submissions and I was never told or not clear -- maybe it was told because the number has changed too. Of the seven left do they meet all of the eligibility requirements and is there the standard of the writing the sabbatical up to standard for accreditation to help the college if we could fund those Madam at?

>> Okay. To answer the question the Sabbatical Leave Committee sent a ranking to myself, President of the Faculty Senate and the President of the Union and Dr. Shilling. On that list we received 13 names. They ranked those and then Dr. Shilling did her reading and ranking and then sent that to me and then I did mine and we met to discuss that. To answer your question specifically all of the applicants meet the criteria that is established in the contract for sabbatical leaves. They met all of the requirements and sabbatical leave met with each and every one of the recipients, the applyers, and they meet the criteria established in the contract.

>> You mean the proposal is or they're also eligible as well? Because last year someone --
wasn't eligible -- they were behind on something.

>> I'm not going to discuss personnel matters.

>> General. I am wondering if all seven -- the writing of their sabbatical proposal and are they all eligible at this time?

>> They meet the criteria established in the contract at this time. Now, if you recall the board on three separate occasions gave the amounts for the sabbaticals this year.

The administration followed that lead and we approved the six that the board had given direction -- again on three different occasions what we would send forward. We would have to go back and find out if they meet any internal criteria and doesn't create hardship on the department we would have to review that but the six coming forward meet the criteria and the Vice President met with the Deans to make sure there is no hardship on any of the departments.

>> Let me clarify if I understand you correctly so the seven haven't been vetted for how it would affect a department. Is that correct?

>> That's correct.

>> So I would like to make an amendment to approve the six and ask the seven come back after staff would evaluate how it would affect the departments or any other eligibility requirements and how much it would cost to bring seven more forward possibility depending on staff recommendation.

>> I think one thing with the audience here it's important to note the contract for the
faculty, the CCCF bargaining agreement states there can be only 3% of the full time faculty approved and that's in the contract. So I am just letting you it would be impossible according to your contract to fund 13 because 11 of those were one year sabbaticals and that's your own contract language.

>> Are some of these one semester? [INAUDIBLE]

>> There are 11 one year and two semesters.

>> So I am asking for the next board meeting or whenever -- as soon as possible could be determined that those out of the seven could move forward.

>> Can I ask a question for clarification? Sorry. If cost is not a factor how many sabbaticals would Dr. Shilling and you recommend to the board for approval?

>> We would have to have that discussion because we're basing our decision based on the direction from the board and I can't speak for her because she's not here. I read every one of them and every one of them have value to them, so I would have to go back and reread them with the thought of how many you are going to authorize to do, and again we would check to see does it create a hardship in the department and are other obligations fulfilled and if that is the case we would bring back another recommendation. However, all of them meet the criteria outlined in the contract.

>> President Avalos: [INAUDIBLE]

>> Although the contract does say 3% maximum of one year sabbaticals, but it also says 5%
maximum of sabbaticals overall which would be 13 --

>> But that's a combination, so in other words it would be eight one years and you could have a few semesters, but it cannot exceed 15 but it cannot exceed eight one years.

>> You're right, but we won't hold you accountable for that if you go over.

>> Yeah I am sure. Well, it is your contract and [INAUDIBLE]

>> That's not from our end.

>> [INAUDIBLE]

>> I just wanted to request to fund all 12 we are not asking you for do this every year from now on. To fund for this year make an exception in light of three things. One as said before. We haven't had sabbaticals for four years and I have done research on surrounding colleges. All of them have had sabbaticals, some three, some four, so if you can fund in light what we haven't had for the four years as a makeup. It's been done before in the prior years prior to the recession the board has approved -- has funded all sabbaticals approved by the Senate and lastly it's a matter of reciprocity. We agreed that the college was in dire circumstances, and we gave up those four years, and in these good times we are asking you to reciprocate and there are funds and the doctor has said numerous times we're in good budget years, so in light of these things I hope you consider it, and this is not an ongoing thing we're asking. We're asking for this year as a -- there are many backlogs of applications.

>> President Avalos: Thank
you.

>> I would like to amend my motion to relook at this and also to see what we could afford as well.

>> President Avalos: So you're asking that we table this item until we get more information?

>> No, I would like to approve the six tonight and an amendment that the others are looked at how they would affect the department and how the college can fund them in the budget and I hope I can get a second for that.

>> Second.

>> President Avalos: So I am hearing you're recommending this item tonight and we have a motion on the floor to approve this item and perhaps bring a second item with the information you requested?

>> Yes please? Is that okay with you Mr. Arthur?

>> I accepted the staff recommendation. I haven't heard a second to this amendment.

>> There was a second.

>> [INAUDIBLE]

>> President Avalos: There are two motions and the first is go with the motion as presented. Can I get a second?

>> No.

>> President Avalos: All those in favor of the six that have been recommended.

>> Aye.

>> President Avalos: All those opposed? Great. Item 21 has been approved.

>> I am asking direction to have the other seven reevaluated for the effects on their department and the budget.

>> President Avalos: Okay.

So a request has been made to
have that evaluation and have it
provided to the Board of
Trustees.
>> Right.
>> Does that require a vote?
>> President Avalos: No it's
direction.
>> In a month's time.
>> [INAUDIBLE]
>> (talking over one another).
>> There was a motion and the
first part was voted on and the
second part you voted on as
well.
>> Two separate motions now.
>> President Avalos: I'm
sorry.
>> They're allowed to voted
on.
>> We did it different this
time. I support what John Paul
is saying and I think we need
more tighter contract language
because we're having the same
discussion this year as last
year and it needs to be clear.
If it cannot exceed eight then
that's what it is and if there
is flexibility -- I don't know.
We got the information and we
need to spend time looking at it
more, understanding it more.
Seems like there is a floor and
a cap but I am still confused so
I would add in the request for
information.
>> Thank you.
>> And before we vote can I
make a comment? I am in support
of adopting -- honoring the
shared governance process and
granting all 12 sabbaticals. I
think we can all agree -- we
have been reassured it's a great
budget year and faculty paid a
price for not having sabbaticals
for four years. We received
information about neighboring
schools and how many sabbaticals
they receive yearly, but that
doesn't account for -- they always get some, so the fact that our faculty have sacrificed them for four years I think it's only fair to really reward them for the years they did not have them, so I would like to -- I am in full support of Trustee Drayer's motion and would like more information and even to consider granting all 12.

>> President Avalos: Okay. I don't have a problem with that. I would like to add that I would like the Faculty Senate to come back with a proposal to increase courses and at the same time at the dais we have parents and students show up and another parent tonight regard to issues with counseling and scheduling and availability of courses so with that I don't have a issue supporting more faculty on sabbatical but I would like them to support the student population and provide them with additional courses because I think there needs balance and it's not the sabbatical and the community comes here and you don't have enough classes available so I think there needs to be some balance with that.

>> Yes, we would be more than happy it to do that. We haven't done that formally but that's a request the Senate has every year. More F.T.E.s is not within the Senate control. That is given by the State of California how many we're allowed to give. How many we offer is in the administration's purview. We can make recommendations but that particular recommendation hasn't been formalized but we make the recommendation every year. There isn't a faculty here that
doesn't think we should have more classes and those classes to finish the degree in a reasonable amount of time. I do want to address quickly the surrounding areas. I am not sure Dr. Salazar what you're referring to but in a survey been three years ago during the height of the fiscal crisis the -- there were schools that gave sabbaticals, some as high if I am not mistaken eight, maybe more, and that was contractual. They had an obligation to do so they didn't suspend sabbaticals during that time and still giving them and they're still giving them per the contract language and I am in support of what Trustee Perez said and having strong language about what is minimum and what is maximum and if I am not mistaken there is a MOU as well but that would eliminate these kind of discussions that we're now having for a second year in a row. Thank you.

>> President Avalos: Again I think the input is valuable and a discussion that needs to be had and we heard from faculty members that said it was great and a student said it was a vacation and for us here more than one term we saw some of the vacations and the concern is how much value is being added to the student and we have talked about it before and teachers get burned out. We get that but the problem is when we have students come here at the dais and complain about the availability of courses and the community doing the same. We have as Trustees have to provide them with a reasonable response and how it's benefiting the students
or not and not attaining the graduation rate in two years and the expectation of a two year college is and the more the faculty supports us and address the community's needs by all means allow us to be engaged in the conversation and allow us to support you in those endeavors because if it's a win-win great. We supported the six tonight. We see the value in it but again going full circle to limit only to a certain extent the availability of courses with the students it's not going to sit well with the community and we have be cognizant of the fact we're their representatives so when you come back with additional information as much as provided as possible so the community has an opportunity to see what is available and I don't know if they have at all.

>> Just for clarification you asked me to come back with information --

>> As much information as about --

>> About sabbaticals?

>> In general about sabbaticals.

>> Okay.

>> And in addition how we're supporting student success and it's the target and graduation rates within a reasonable time and taking students way too long to graduate.

>> That's a systemic issue and not particular to Cerritos College or the faculty here at Cerritos College. As I said faculty always requests and it haven't done it formally but can I do that. I can talk to the Senate and certainly do that but the faculty is always pushing for more F.T.E.s but that is a
separate issue of the value bringing to Cerritos College and the lack of F.T.E.s is systemic at all.

>> President Avalos: Okay thank you. I will let the student speak and then go to the next item.

>> I would like to make the request if ACCC can work with the Senate on the course availabilities.

>> President Avalos: That would be great. That would be terrific. Mr. Amala and then we will bring on to the university item.

>> Dr. Amala: Those classes are usually filled -- [INAUDIBLE] it's not a question of having those classes start so the additional expenditures is actually the expenditure to [INAUDIBLE] faculty.

>> President Avalos: No one is arguing that Dr. Amala. I think the point is if we didn't have you guys go on sabbaticals we could add that money into the courses to extend the opportunity for classes and that's the issue. Again no one is arguing the value. The value is obvious but when we look at all of the things that board members need to do and look at the availability of courses for the students and matriculate into a four year school or finish the program in a much quicker pace and the balance is a meeting or a coming of minds with the students, obviously with the faculty and the Academic Senate, the union itself, and the folks on our left here, the Vice President of Academic Affairs and Student Services and they're dealing with some of the issues.
I will just make one comment and then I will shut up. It really is not either/or. President Avalos. There is money to fund sabbaticals and also actually offer more classes, and we have been -- the union has actually advocated every summer and during the academic year to offer more classes, so we are with you on this one.

>> President Avalos: Great I appreciate that. Last comment.

>> Don't forget support services for students to be successful for tutoring day and night students. We need to fill gaps of equity also to help our completion rates go up.

>> President Avalos: Okay great.

>> One last thing.

>> President Avalos: Okay.

>> Mr. Arthur: I wanted to reiterate that and Dr. Lacy brought it up in her comments that the board has taken the position and has given -- had given direction to the administration and the staff that the board would fund only six sabbatical leaves and we probably wouldn't be in this position had we had further discussions months ago. Thank you.

>> President Avalos: I agree with you Mr. Arthur.

>> That was a first and a second. You could leave it at direction or call --

>> Direction.

>> President Avalos: Okay.

Thank you. Moving on to -- thank you. John Paul. I am glad you're alert. Item 17 and information items and we have a revised policy.

>> Question.
President Avalos: Yes. I want to know what the change is.

You want the change in the contract?

President Avalos: No, on the board policy.

I think I can answer that. It was the section that was added on increased to the board's salary commensurate with whatever the percentage of the faculty.

If I could read the language that has changed. We struck out where it says "Determined at an annual organizational meeting" and added "Agreed with the procedure below" and reads "Members of the board and Trustee shall consider a increase as long as it doesn't exceed 5% with the monthly rate of compensation.

So under this change would we still have to approve our salary change each year?

President Avalos: Yes that's correct.

So it's no more than the faculty. That's the clarification.

We were on the committee and we approved the change to consider so people could have the option annually to vote against if they object to raises for public officials.

President Avalos: I'm sorry Mr. Flores Resendiz.

Mr. Flores Resendiz: My question is why are the Trustees linked to faculty? I feel as a Trustee we have a different role and duty on the campus so we should be held to a different standard of faculty and I understand faculty has their own standards of the increase and that consideration and there are
other constituents on the campus as well as ask for increases, so I feel that to be linked as Trustees to the faculty is [INAUDIBLE] and we should be determining the salary under a different criteria. That's only for us.

>> President Avalos: Okay. Great. Anyone else have a comment on that?

>> Just for clarification I think Zurich and John Paul and I were on the committee and I think it's more we agree. We're different. We're electeds and have faculty and classified but it was acting in solidarity for example if we have a financial crisis and say faculty do not receive a raise than automatically we wouldn't consider a raise for ourselves so I think if it's a great budget year and during negotiations we negotiate and approve an increase to salary for example to faculty then we will consider a raise to our salary as electeds, so I think it's we're not comparing ourselves but more of an act of solidarity when times are good versus when times are bad. I think that's the gist of it and the idea is not to make it automatic. It would still -- we would consider it. It would still require discussion and a board vote, so there's still -- we're trying to be transparent as well.

>> President Avalos: Okay. Anyone else have a comment on that? Dr. Lacy.

>> Dr. Lacy: Currently right now the the allows the law allows 5% and if faculty receive two or three they were asking that to consider versus the
>> President Avalos: So should we receive and file?
>> So move.
>> President Avalos: Okay great thank you. Now again we're talking about Revised Board Policy 2740, Board Education. Anyone have any comment on that? Otherwise it's a receive and file.
>> Move to receive and file.
>> President Avalos: Great.
>> Second.
>> President Avalos: All in favor say aye?
>> Aye.
>> President Avalos: And last item on this section is reports from conferences and workshops. Any Trustees with comments from conferences or workshops?
>> No.
>> President Avalos: We will move on to Item 20. Item 20 is Dr. Eddie Hernandez a community college consultant and present an update on the President Superintendent position and update on the search.
>> [INAUDIBLE]
>> President Avalos: Where is he?
>> He couldn't be here.
>> President Avalos: Okay.
>> I wanted to let you know that the board had a meeting and interviewed all of the five candidates. At the end of the day long interview the board then reconvened into open session and announced they will be conducting site visits for two finalists and those site visits are being planned now and should occur within the next three or four weeks.
>> President Avalos: Great. Thank you very much for the update. Okay. Any comments on
that at all? Otherwise we will move on to Item 22. This is consideration of a board resolution and Board Resolution No.15-0318B to waive sabbatical leave for the 2015-2016 Academic Year.

>> So moved.

>> [INAUDIBLE]

>> President Avalos: You want to go ahead -- so there was an addendum to the agreement for sabbaticals.

>> Counsel recommended Number 9 be added.

>> President Avalos: Originally item was 1-8 and Number 9 was added as requested by the legal counsel and advised by the legal counsel. Any comments or concerns? Okay. We have a motion on the floor. Can we get a second?

>> We have two firsts so one is I second.

>> President Avalos: Thank you. All in favor say aye.

>> Aye.

>> President Avalos: Next is a resolution Resolution No. 15-0318A to award energy contract for Science Building Retro-Commissioning Implementation of Prop 39 project.

>> Move approval.

>> Second.

>> President Avalos: Great. All in favor say aye.

>> Aye.

>> President Avalos: Item 24 is for the CCCT Board of Directors and I know you received a handout of the individuals running for office at this time. I don't recall how we did this last time. Okay.

>> I have a motion to approve candidates one, two, four, 5, 7,
Second.

President Avalos: Great.

All in favor say aye.

[INAUDIBLE]

Sorry.

Discussion?

President Avalos: Yes go ahead.

Does Bob have somebody have something to say?

President Avalos: I think he does. None zero at this time. All in favor say aye?

Aye.

President Avalos: Great. Thank you. Great. Now we do have items -- reports and comments from district officials so we will come around on the right with our wonderful President.

[INAUDIBLE]

President Avalos: No.

Report. Thank you. Dr. Amala. CCCT.

Dr. Amala: Very short. I want to thank the board for approving the six sabbaticals and I really hope that the administration and Dr. Lacy and the board will consider the other seven left and I hope [INAUDIBLE]. Thank you.

President Avalos: Great.

Faculty Senate President.

Yeah, I would also like to thank the Board of Trustees for approving the six and looking at the additional seven as well. I also -- although most of my colleagues are gone I wanted to thank them for coming on spring break. They weren't already here and I think that truly speaks to the dedication of the faculty here at Cerritos. Thank you.

President Avalos:

Mr. Flores Resendiz.
Mr. Flores Resendiz: No report.

President Avalos: Thank you. New board member Mr. Lewis.

Mr. Lewis: So over the last few weeks I attend a few events and I attended the Cerritos state of the district -- excuse me, the ABC School District by the Cerritos District and they offered a lot of advancement with the high schools and provide a world class education to everyone within the ABC Unified School District and amazing to see all of the advancements and the award from some national organization so that was really good to hear. I also attended the reorganizations of the city's of Norwalk and Cerritos and attended those and attended the groundbreaking of the math building here on campus and a 12 hour meeting on Sunday was also interesting as well. Tested our ability to stay alive and well for that time but I think we did a good job and I am happy with the two final finalists that we picked and looked forward to that. Thank you.

Thank you. It was a pleasure yesterday to be invited to participate with Supervisor Don Knabe and honored at the county level the Supervisor meeting our champion teams in womens' soccer and men's soccer and the men's wrestling team. That was a thrill. I haven't been there for a number of years. Dr. Lacy was there, Dan Smith, the womens' and men's team and wrestling team. It was a real thrill and last night with Zurich at the Norwalk City Council reorganization I have
been able to attend a few of the Downey events that have been going on as well as the Norwalk chamber events and I am looking forward to our participation in the site visits of the two short listed candidates. Thank you.

>> President Avalos: Great. Thank you Mr. Arthur.

Ms. Perez.

>> Mr. Perez: I wanted to recognize everybody for the Hall of Fame and after the last board meeting and a fabulous event and thank Dr. Lacy and Steve Richardson and Janice Cole and Rachel and the work for the Hall of Fame awards and a wonderful evening and great to honor so many alumni and leaders within the Cerritos College community and a great event and the only thing I need to report I have been working with the Bellflower School District to support our dual enrollment bill so the school district unanimously supported that so I am trying to reach out to the school districts to talk about the importance of dual enrollment so they will send a letter along with our letters about it and I continue to work on behalf of college. Thank you.

>> President Avalos: Thank you.

>> From the federal perspective President Obama is hopefully going to sign the Student Bill of Rights which will help streamline the loan process for students. It has three components and I will keep you informed if it's signed and a great thing for students that had to seek a loan thing and a repayment of a loan. On a state wide level the Board of Governors have signed an
articulation agreement with the nine black historical black colleges and universities and streamline transfer so our transfer degrees will articulated seamlessly with the institution so that was a historic moment for California. Also I was -- we had a great event with the Association of California School Administrators. They had a women's leadership network breakfast and with the local high school principals and Directors and Superintendents and a wonderful event and if you get a chance and get an invitation to that I encourage you to do that. I was one of the table facilitators so I had a blast with my group. Dr. Contreras has co-authored a article with his sister and "Raising the Bar for Hispanic Institutions" and I did read it and a great article. Congratulations. I want to recognize one of the Cerritos College bond oversight members, Marijane Macintosh was recognized as group by Senator Mendoza and the event yesterday was fabulous for the student athletes and just a reminder again the accreditation visit April 13 so keep that as save the day and that's my report. >> President Avalos: Thank you. All right. Well thank you everyone. A couple things. Don't we have the State of Cerritos College on the 30th of this month? >> Yes. >> President Avalos: So that is coming up and I hope everyone shows up and now we have Secretary of State Padilla and involved with the Higher
Education Committee and looked to the site visits and how you could be the best fit for Cerritos and lead this great institution and I am looking forward to your work. I look forward to reading it. I know your sister was a lot of -- I read a lot of her work for part of my own thesis so I think a lot of her and the commitment to higher education. Definitely pass that on. Lastly thank you to all of the board members and our Human Resources Director I am sorry, Vice President. I have to remember it's Vice President now for all of the work done to facilitate this last Sunday meeting.

[Applause]

That was really difficult on a Sunday to be here at 8:00, let me tell you, but I think it was a very long day, but a very important day and I think all of us left at the end of the day not only tired but excited for what is coming next in terms of the folks who applied so congratulations to the finalists but to all of the candidates thank you for the opportunity to have met you and have gone through the process and as we move forward looking forward to an opportunity seeing you in the future and perhaps other positions on campus and thank you to all of us that put it together and the two young ladies to facilitated feeding us. I know for a Sunday in an office waiting for things to come in was difficult for them but thank you for all of the work and the tremendous amount of time put into making sure the day went smooth and it did and thank you very much and with
they'll pass it on to John Paul.  
>> Mr. Drayer: Thank you.  
Good evening. I want to thank 
Mary Anne and Eddie for the 
tremendous job, a 12 and a half 
hour meeting and incredible and 
I am either of the candidates 
will do a wonderful job for 
Cerritos College. I look 
forward to meet whoever we 
select and for the work of the 
people that served on the 
committee and narrow down the 
candidate and the community 
members. Totally excited. I 
love the groundbreaking. It was 
wonderful. I am thankful that 
my neighbor Olivia was able to 
attend from the neighborhood 
watch and our School Board 
member [INAUDIBLE] and former 
faculty and counselor here at 
Cerritos College and other 
dignitaries and community 
members and staff and students. 
I am also I think we brought up 
something -- there's a program 
that we have for students in 
high schools, like a 
partnership. I think 
Mr. Gentilla runs the program 
and I guess in the past it 
wasn't fully funded. Hopefully 
we can consider to give him more 
money in it is budget so it can 
go to all high schools in the 
district so every school can 
have a equal equitable 
opportunity to be part of this 
wonderful program and other 
programs that we have with 
partnerships with high schools 
to benefit all of the districts 
equally public and private, so I 
hope that we could do something 
better in the budget that is 
upcoming. I am working hard in 
my hometown of Bellflower, my 
beloved hometown of Bellflower 
to improve it and improve the
property values and taxes to help support the community college in the city and by ending illegal dumping in Bellflower and end homeless camps and the health concerns that went wrong because of the homeless camps in the community. I am working and submitting evidence for communities of interest in developing our five districts for the special election in November 2016. I want to thank the Paramount Bellflower and Downey Unified School District to do this by school boundaries and the city of Bellflower for neighborhood watch districts, water districts and thank the City Clerk of Bellflower so we can follow the Supreme Court guidelines to make equitable neighborhood districts in Bellflower. Thank you very much.

>> President Avalos: Dr. Salazar.

>> Dr. Salazar: I also attended the groundbreaking and the Hall of Fame Awards and congratulate the staff that made the event possible. It was a well attended event. And very enjoyable. Also I am very happy to hear that our cities, our community and elected officials honor the sports team, the women's soccer, men's soccer and our men's wrestling that they continue to recognize the athletic achievements. With that said I am troubled by what I heard in public comment. As a board member I would like to ask that we agendize for the next meeting a discussion on the allegations that were shared with us today. They're very serious and I believe they need to be investigated with urgency.
and I believe I meet the timeline in accordance to the board policy to place this on the agenda for the next meeting. Is that correct Dr. Lacy?

Dr. Lacy: Well, actually the agenda is done for the next meeting. We can talk about it, but it's actually as of tonight done for the April 1 meeting.

So can we place it for the seconds second meeting in April?

Dr. Lacy: Absolutely. We have to figure out how to agendize it and personnel matters in public and records.

Thank you.

Dr. Lacy: I will have a conversation.

President Avalos: [INAUDIBLE]

No report.

President Avalos: [INAUDIBLE]

Well, I was going to say good news in some regard -- no, the L.A. Times reporting there is more money coming into the state coffers $633 million which is a good for the month of February. And also no matter which one you read also it says -- there's always an other hand if we turn into an economic downturn or begin to slide in the stock market that might dissipate. I have said publicly more than once this is going to be a good budget year and the following year will be also based on Prop 98 formula and so on but I will mention in the 250 page dissertation that I finished last year I wrote about four pages on recessions and I looked back to 1958. They do happen in California every four and a half years on average. Sometimes they're double dipped and two years later they happen
at again but at least every
decade they happen and 10 years
and the last -- 2007 and the
last one and the future down the
road as we do the budget and
talk about things there have
been headlines across the
country that a lot of states now
-- probably at least a dozen. I
am not compiling a list but
talking about cutting higher
education budgets and they're
having problems with the
economies and anybody in
California knows that we lead
and follow so we will see what
happens over the next years but
in the meantime we will count on
the next couple being good
budget years. Thank you.

>> President Avalos:
[INAUDIBLE]

>> Okay. I just want to bring
to your attention I will hand
these around. So the Veteran
Resource Center has a powerful
event coming up a week from
today midday and presentations
from a number of individuals.
Our Veterans Resource Center is
organized around a holistic
model and why we're one of 15 to
win a federal grant the first
year we applied and we are
maintaining that model and in
this program will be talking
about veterans health issues,
financial aid issues, benefits
issues, support that we get from
US Vets and Glen Pena with U.S.
Vets will help lead that and
health services and counseling
services will also be involved
with that as well. Then I want
to bring to your attention a
couple financial aid activities.
We have very exciting event
coming up in Hawaiian Gardens on
the 16th and the presentations
are fully in English and fully
in Spanish and the presentations are designed for families -- students and their families so we're hoping parents, other loved ones and students current and both prospective will attend that and we're in the filing period for FAFSA and we're getting the word out and financial aid awareness days coming up and four days for that, and the week of April 20-23 from satisfactory academic progress how to apply to different types of financial aid and games and music and lots of ways to engage in the discussion, so everything we can do to get the word out on financial support for students we want to do. The military ball is on calendar for this year. We're looking forward to that on Saturday May 2, and we're looking forward to a really wonderful event. You will recall this is an annual occasion for the college and I want to acknowledge our counselor Armondo Soto and has taken the lead in putting together the new student orientation for 3SP and a major, major project and work with the company well established at doing this so we can employ online orientation and success /intervention workshops and online financial awareness and other projects that will go through this so he oversaw the project and filming and now in editing. They worked on story boards before that so we're excited about getting this up and running and make accessible in many ways the work we're doing for student success and that's my report.

>> President Avalos: Great.
Thank you. You said priority for the FAFSA is still ongoing? When does it end?

>> April 30.

>> President Avalos: Okay.

>> People can still apply. The commitment there because of the back and forth of federal compliances that we would -- if they're in by that date we committed to have the money for the student the first week of school? I am glad I asked and many students might think that March 2 is it. Thank you.

>> Thank you very much. I also want to express appreciation to Donna who was taking care of all --

[Applause]

That she was helping behind the scenes and made it all look easy for the rest of us so I appreciate her support as well as Monica was very helpful and Mia Walker who was here until the dark of night and the Trustees were texting me to find out when the next video would be posted and she made sure it got done and uploaded.

[Applause]

And she took care of getting the videos captioned and any individual that needed that would have accurate captions.

>> President Avalos: Thank you.

>> And there were two people behind the scenes making sure things went well and Julie and I don't know if you saw them but they were taking care of issues and I appreciate everyone that attended the forums and viewed the forums and submitted comments on Survey Monkey as well as paper comments. There were probably hundreds. I didn't count but hundreds of
comments so I appreciate everyone that took the time to do that. The other item I wanted to mention that is Women's History Month and if you go on the Cerritos College website there are more events I can count because we color coded them on the calendar and more than one everyday and I encourage you to participate in those events. We have some diversity workshops planned in April and I will bring that information to you in a flier at our next meeting, and also my thanks to Dr. Amala for working with us over the last weeks in a very cooperative manner so thank you.

>> President Avalos: Thank you. Mr. Smith.
>> Mr. Smith: No comments. Thank you.

>> President Avalos: Again we can't extend enough gratitude to all of the folks that put the forms together and all of the work behind the scenes and the people on the committee and there was a request to adjourn the meeting to one of the graduates from Cerritos College world famous individual Mr. Raul Rodriguez who was a creator of many floats for the Rose Bowl -- not the Rose Bowl but the parade and known for the talent and artistic creation of floats in general and was a keynote speaker at our commencement ceremony two years ago, right.

>> And in 84 when I graduated.

>> President Avalos: I know he's done it more than once and definitely we will end tonight's meeting in honor of Mr. Rodriguez. Now moving on to closed session. Item 25 is in closed session -- we have two
items, 25 and 26. Number 25 is public employee discipline dismissal release under the code and Item 26 is conference with labor negotiators according to the code. We do have items A, B, and C. Representatives and negotiation on behalf of the district is Mary Anne Gularte and Steve Andelson and representing all of the groups pursuant to the Government Code for President Superintendent search and confidential employees short term employees and substitute staff and anyone want to comment on these items prior to the board going into closed session? Okay. Seeing -- no one wants to comment we will adjourn into closed session.
(please stand by. Closed session).
(end of meeting).