APPLICATION DEADLINE
This position is open until filled, but the priority date for receipt of application materials to be considered in the initial selection committee review is 4:30 PM on MARCH 12, 2011. The position may close for consideration of application materials on the above priority date or any time thereafter, and interested persons are encouraged to submit their application and supporting materials so that they are received not later than 4:30 PM on MARCH 12, 2011. It is the applicant’s responsibility to ensure that all application materials are received. Applicants who need special services or facilities due to disability in order to apply or interview for this position must notify Human Resources at least 72 hours prior to the priority closing date or the date(s) of interview.

SELECTION PROCEDURE
Following the closing date, application materials will be evaluated by a selection committee. Candidates selected for further consideration will be limited to those applicants in the competitive group who best meet the qualifications for the position. The selection committee will conduct interviews, including a teaching demonstration, and finalists will be recommended for further consideration by the President-Superintendent for final selection and recommendation for employment. The selection process may also include practical exercises (i.e., written, technical, manipulative, or simulation exercises) to evaluate candidates’ qualifications.

For application/additional information:
Telephone: (562) 860-2451 x2284
Web Site: http://www.cerritos.edu
Human Resources Hours:
8:00 AM - 4:30 PM (Monday through Friday)
The District is strongly committed to achieving staff diversity and the principles of equal opportunity employment. The District encourages a diverse pool of applicants and does not discriminate on the basis of race, color, national origin, ancestry, sex, age, religion, marital status, disability, or sexual orientation in any of its policies, procedures or practices. In fact, the college encourages applications from all segments of qualified people.

PROFILE
The Psychology Department is in the Business, Humanities, and Social Sciences Division and offers a variety of opportunities for faculty, including a broad scope of course offerings. The successful candidate will be joining a vibrant team of 46 full-time faculty members and over 120 part-time faculty members in the Division.

Psychology faculty at Cerritos College not only teach psychology and mental health courses but also mentor students. Faculty may participate with student clubs that support activities on campus, including Psi Beta, Psychology Club and Active Minds, a new club focusing on stigma reduction in mental illness. Faculty often mentor students in independent research courses, such as an in-depth experiment, or an honors project or presentations on topics revolving around contemporary psychological issues. The Psychology Department serves transfer majors, GE transfer students and AA degree students.

The Department offers a certificate or AA degree in the Mental Health Worker program as well. The 5-year-old program trains students in developing helping relationships with individuals with mental health issues.

The successful candidate will be expected to teach Elementary Statistics in the Psychology Department. This course is the statistics course for all of the social sciences, in addition to serving as a Math 100 equivalent for GE. Each section of this course is combined with three hours of lab. The lecture/lab combination gives faculty and students more time for learning and interaction. The lab space includes computers with the most current version of SPSS.

The successful candidate might also be expected to teach: Developmental Psychology, General Introductory Psychology, Research Methods and Critical Thinking in Psychology. The Psychology Department works to keep its curriculum current and to address the needs and interests of its students. Flexibility in teaching new offerings is expected.

DUTIES & RESPONSIBILITIES
A description of faculty duties and responsibilities may be found in Board Policy and Administrative Procedure 4005 (www.cerritos.edu/board).

QUALIFICATIONS
Required:
- Master’s or PhD in psychology OR the equivalent. (All qualifying educational degrees/training must be from accredited colleges and/or universities.)
- Understanding, sensitivity, and commitment to meeting the needs of the diverse academic, socioeconomic, cultural, disability, and ethnic background of the student/community population.
- Commitment to community college objectives of providing instruction for students whose abilities and interests cover a wide range.

Preferred:
- Teaching experience at the college or university level.
- Demonstrated research experience.
- Experience in teaching Psychology.
- Ph.D. in Psychology.
- Research presentations at national or regional conferences.
- Demonstrated mentoring of students.
- Have taken at least 2 statistics courses in the Social Sciences.
- Have taken at least 1 developmental psychology course.

SALARY/FRINGE BENEFITS
- Salary is commensurate with education and experience. Salary rate is: $53,072.00-$81,494.00/annual (Salary Schedule is available upon request).
- Health and welfare benefits include District contribution for medical/dental/vision benefits and employee life insurance ($50,000). (Cash-in-lieu option available on medical insurance.)
- Participation in the State Teachers’ Retirement System.

CONDITIONS OF EMPLOYMENT
- Contract will be for 10 school months for the academic year beginning Fall Semester 2011.
- Participation in a pre-service orientation and/or probationary in-service training is required.
- Individuals who are offered employment shall be required to obtain fingerprints for a criminal history clearance through the State Department of Justice and remit the required fee for processing the fingerprints, produce an original social security card and submit negative TB test results (must be within the past four years) before the are hired.

APPLICATION PROCEDURE
Interested applicants must submit:
- Letter of application indicating how you meet each of the required qualifications for this position to include, but not be limited to, information on the following:
  - Contributions to the profession
  - Related experience/accomplishments
  - Professional/personal development
    - Workshops, Diversity Sensitivity Training, etc.
- Completed District application form.
- Résumé of educational background and experience.
- Copies of all transcript(s) (need not be official) verifying all educational degree(s) and/or coursework required for the position. A foreign transcript must be evaluated by a NACES certified agency. The web site address is www.naces.org.
- Confidential placement file and/or preferably three letters of recommendation addressing recent pertinent experience.
- Statement of teaching philosophy (No more than 2 pages.)

ALL ABOVE MATERIALS ARE TO BE SUBMITTED TO THE FOLLOWING ADDRESS:

HUMAN RESOURCES
CERRITOS COLLEGE
11110 ALONDRA BLVD
NORWALK, CA 90650