**APPLICATION DEADLINE**
This position is open until filled, but the priority date for receipt of application materials to be considered in the initial selection committee review is **4:30 PM on MARCH 26, 2012**. The position may close for consideration of application materials on the above priority date or any time thereafter, and interested persons are encouraged to submit their application and supporting materials so that they are received not later than **4:30 PM on MARCH 26, 2012**. It is the applicant’s responsibility to ensure that all application materials are received. Applicants who need special services or facilities due to disability in order to apply or interview for this position must notify Human Resources at least 72 hours prior to the priority closing date or the date(s) of interview.

**SELECTION PROCEDURE**
Following the closing date, application materials will be evaluated by a selection committee. Candidates selected for further consideration will be limited to those applicants in the competitive group who best meet the qualifications for the position. Interviews will then be conducted by the selection committee, and finalists will be recommended for further consideration by the President-Superintendent for final selection and recommendation for employment. The selection process may also include practical exercises (i.e., teaching demonstration and/or other written, technical, manipulative, or simulation exercises) to evaluate candidates’ qualifications.

For application/additional information:

**Telephone:** (562) 860-2451 x2284

**Web Site:** http://www.cerritos.edu

**Human Resources Hours:**
8:00 AM - 4:30 PM (Monday through Friday)

---

Cerritos College employs only individuals lawfully authorized to work in the United States. Cerritos College does not provide sponsorship for changes in immigration status for the purpose of employment in the United States. Offers of employment are contingent upon presentation of documents verifying the appointee’s identity and eligibility to work and completion of the required I-9 Form in accordance with the provisions of the Immigration Reform and Control Act of 1986 (Public Law 99-603).

CERRITOS COLLEGE
11110 ALONDRA BLVD
NORWALK, CA  90650-6298

**PSYCHOLOGY**

Equal Opportunity Employer

Effective: 2012 –2013 Academic Year

12/16/11
The District is strongly committed to achieving staff diversity and the principles of equal opportunity employment. The District encourages a diverse pool of applicants and the District shall provide equal employment opportunities to all applicants and employees without regard to national origin, religion, age, sex or gender, race, color, medical condition, ancestry, sexual orientation, marital status, Vietnam-era veteran status, physical or mental disability, or because he or she is perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics. In fact, the college encourages applications from all segments of qualified people.

PROFILE
The Psychology Department is in the Business, Humanities, and Social Sciences Division and offers a variety of opportunities for faculty, including a broad scope of course offerings. The successful candidate will be joining a vibrant team of 46 full-time faculty members and over 120 part-time faculty members in the Division.

Psychology faculty at Cerritos College not only teach psychology and mental health courses but also mentor students. Faculty may participate with student clubs that support activities on campus, including Psi Beta, Psychology Club and Active Minds, a new club focusing on stigma reduction in mental illness. Faculty often mentor students in independent research courses, such as an in-depth experiment, or an honors project or presentations on topics revolving around contemporary psychological issues. The Psychology Department serves transfer majors, GE transfer students and AA degree students.

The Department offers a certificate or AA degree in the Mental Health Worker program as well. The 5-year-old program trains students in developing helping relationships with individuals with mental health issues.

The successful candidate will be expected to teach Abnormal Psychology and Personal/Social Adjustment. The Abnormal course fulfills GE requirements for Social Science as well as serving a core course in the Mental Health Worker Program. The course covers Psychological disorders, their causes and their treatments. The Personal and Social Adjustment course fulfills GE requirements for Self Development. The course covers the clinical, social and applied components of normal, everyday adjustment.

The successful candidate might also be expected to teach: Developmental Psychology, General Introductory Psychology and other courses, as needed. The Psychology Department works to keep its curriculum current and to address the needs and interests of its students. Flexibility in teaching new offerings is expected.

DUTIES & RESPONSIBILITIES
A description of faculty duties and responsibilities may be found in Board Policy and Administrative Procedure 4005. (www.cerritos.edu/board)

QUALIFICATIONS

Required:
- Master’s or PhD in Psychology OR the equivalent. All qualifying educational degrees/training must be from accredited colleges and/or universities.
- Understanding, sensitivity, and commitment to meeting the needs of the diverse academic, socioeconomic, cultural, disability, and ethnic background of the student/community population.

Preferred:
- Teaching experience at the college or university level.
- Demonstrated research experience.
- Experience in teaching Psychology.
- Ph.D. in Psychology.
- Research publication(s) and/or presentation(s) at national or regional conferences.
- Demonstrated experience mentoring students.
- Completion of at least 1 course in Abnormal Psychology and/or Personal and Social Adjustment.
- Teaching experience in at least 1 class in Abnormal Psychology and/or Personal and Social Adjustment.
- 2 years of clinical experience.
- Demonstrated research experience.

SALARY/FRINGE BENEFITS
- Salary is commensurate with education and experience. Salary rate is: $53,072.00 - $81,494.00/annual. Salary Schedule is available upon request.
- Health and welfare benefits include District contribution for medical/dental/vision benefits and employee life insurance ($50,000). (Cash in lieu option available on medical insurance.)
- Participation in the State Teachers’ Retirement System.

CONDITIONS OF EMPLOYMENT
- Contract will be for 10 school months for the academic year beginning Fall Semester 2012.
- Participation in a pre-service orientation and/or probationary in-service training is required.
- Individuals who are offered employment shall be required to obtain fingerprints for a criminal history clearance through the State Department of Justice and remit the required fee for processing the fingerprints, produce an original social security card, and submit negative TB test results (must be within the past four years) before they are hired.

APPLICATION PROCEDURE
Interested applicants must submit:
- Letter of application indicating how you meet each of the required qualifications for this position to include, but not be limited to, information on the following:
  - Contributions to the profession
  - Related experience/accomplishments
  - Professional/personal development (Workshops, Diversity Sensitivity Training, etc.)
- Completed District application form.
- Résumé of educational background and experience.
- Copies of all transcript(s) (need not be official) verifying all educational degree(s) and/or coursework required for the position. A foreign transcript must be evaluated by a NACES-certified agency. The website address is www.naces.org.
- Confidential placement file and/or three letters of recommendation addressing recent professional experience

ALL ABOVE MATERIALS ARE TO BE SUBMITTED TO THE FOLLOWING ADDRESS:

HUMAN RESOURCES
CERRITOS COLLEGE
11110 ALONDRA BLVD
NORWALK, CA 90650-6298